Student Focus

Examination Closing Dates



December 2025

Welcome!

Hello and welcome to the December 2025 issue of the RRC Newsletter.

Here's an overview of the most recent and important developments at RRC and what you can look forward to in the coming months. As always, you can find more information on our website: www.rrc.co.uk

New Quick Reference Guide Out Now - Influencing Health and Safety Culture in the Workplace

RRC have expanded their Quick Reference Guide range with our brand new title - *Influencing Health and Safety Culture in the Workplace*. This definitive guide moves beyond rules and regulations to explore the true foundation of workplace safety: a thriving Health and Safety Culture, and how to influence it.

By embracing the principles in this guide, you will transform safety from a passive compliance exercise into an active, shared responsibility, leading to a safer, more efficient, and ultimately more successful organisation.

This publication goes beyond theory to equip professionals with the knowledge to proactively improve safety, helping to transform it from a set of rules into a shared organisational value.

You can get your copy in print or eBook format through the **RRC Website**.

Upcoming Events ISEP Connect Online Conference - 9-10 December

ISEP Connect 2025 is a free to attend online two day conference bringing together industry experts, thought leaders, and professionals from around the globe. Explore the latest trends, best practices, and innovations in health, safety, and environmental management, and gain the insights you need to strengthen your skills and stay ahead in your field.

You can find out more information and register for your place here.

Safety, Health & Wellbeing Live North - 10-11 February 2026

SHW Live is back in Manchester for another year. The show offers the high-quality seminars and exhibitors you've come to expect from SHW, and is looking to be even bigger and better than last year.

This event provides a great opportunity to meet our customers and students face to face and advise on the range of courses, products, and consultancy services that RRC provide, and RRC are delighted to return as a Founding Partner.













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RRC will be delivering sessions across the 2-day event, so keep an eye out for announcements with details to make sure you don't miss out.

You can find out more information and register for your place here.

RRC Podcast

Did you know RRC has a podcast available on Apple Podcasts, Spotify and Amazon Music? It's called "Did History (Actually) Teach Us Anything?" and if you are studying a course with us that has a scenario-based assessment, you will find the format of deconstructing an event and looking at the implications useful for your studies and assessment preparation. Plus it is an interesting and entertaining listen, exploring historical events that you may think you know about already. Episodes are released at the start of every month.

Get the podcast from these links:

Apple: https://podcasts.apple.com/ie/podcast/did-history-actually-teach-us-anything/id1782762940

Spotify: https://open.spotify.com/show/4aAGhxn1ilTsgVHoPoHXeM

Amazon: https://music.amazon.co.uk/podcasts/00bd62b3-0fad-46dd-87db-e5bb878d5d8c/did-history-actually-teach-us-anything

Sharing Success

Our social media channels are seeing a lot of happy RRC Learners sharing their success, a great joy for all of us at RRC. We really appreciate the hard work you all put into your studies and we are always looking to improve how we can provide support to make your journey to success as easy as possible. Please continue to share your success and give us your feedback. Visit our LinkedIn page to share your experiences with us: https://www.linkedin.com/company/rrc-training/.









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RRC Blog

Members of the RRC team, including myself and John Binns, continue to add Blogs to help you with your studies. The latest offerings include:

- Health and Safety Data Skills: Why They Matter and How to Develop Them
- What is Environmental Management?
- How to Become a Health & Safety Officer
- Top Tips for Managing Biodiversity for Environmental Practitioners
- Neurodiversity in the Workplace

Look after yourselves and stay safe. Enjoy the festive season, and I look forward to seeing you in the New Year.

All the best,

Richard Stockley Managing Director











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In this section of the newsletter, we focus on any important information that applies to your course. Please review the following carefully for anything that may impact your studies.

NEBOSH Resources

Guidance

If you are studying for a NEBOSH qualification, we would like to remind you that guidance from NEBOSH is available in the following publications, which can all be accessed from the 'Qualifications' area of the NEBOSH website (under 'Resources' for each relevant qualification):

NEBOSH Scenario-Based Assessments: Guidance for Learners

This provides guidance on Scenario-Based Assessments for NEBOSH qualifications. It gives examples of extracts from past scenarios, types of questions and how marks would be awarded for answers.

(Note: only relevant to digital assessments.)

• NEBOSH Certificate Scenario-Based Digital Assessments: Learner Guide

This gives guidance on the Open Book Examinations for Certificate Units NG1, IG1, CN1, Cl1, FSC1 and EMC1. Its aim is to help learners prepare for the digital assessment and the closing interview.

(Note: not relevant to any other Certificate units.)

• NEBOSH National and International General Certificates in Occupational Health and Safety Assessments: Learner Performance Report May 2023

This uses the May 2023 Unit NG1 Open Book Exam as an example. It gives advice on the kind of answers that would attract marks and those that would not and guidance on how to approach similar questions that you could expect to see in future papers.

(Note: only relevant to Units NG1 and IG1.)

Diploma Digital Assessment: Learner Guide

This gives guidance on the digital assessments for Diploma Units DN1, DI1, DN2, DI2, DN3 and DI3. Its aim is to help learners prepare for the assessment and the professional discussion.

(Note: not relevant to any other Diploma units.)

Guidance on command words used in learning outcomes and question papers – Certificate qualifications
 This gives definitions of command words and example responses to everyday scenarios and typical exam questions.

(Note: only relevant to Unit IOG1.)

• Guidance on command words used in learning outcomes and question papers – Diploma qualifications
This gives definitions of command words and example responses to typical exam questions.

(Note: only relevant to Units A, IA, B, IB, C and IC.)

We strongly recommend reading the guidance referred to above that is relevant to the units you are studying, as part of your preparation for the assessments.









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Sample Papers/Assessments and Examiners' Reports

The following are available on the NEBOSH website (under 'Resources' for each relevant qualification):

- Sample Papers for Units NG1, IG1, CN1, CI1, FSC1, EMC1 and IOG1.
- Sample Assessments for Units DN1, DI1, DN2, DI2, DN3 and DI3.
- Examiners' Reports for Unit ED1.

Note on Assessment Terminology

NEBOSH use the following terms in relation to their assessments - we thought it would be useful to clarify what RRC see these as, so we can put your mind at ease, as it could be a little confusing:

- **Digital assessment:** the way the assessment is delivered and completed is entirely electronic, meaning you download the assessment paper and submit it electronically using the NEBOSH platform.
- **Scenario-based assessment:** this is the style of the assessment. It uses a scenario which you need to read, refer to and rely on when answering the questions/completing the tasks in the paper.
- **Open-book exam:** this is the format of the assessment. An open-book exam, as you know, allows you to refer to resources and notes while you are completing the paper.

We also recommend reading **section 4.4 (Learner malpractice)** in the NEBOSH Malpractice Policy, available at https://www.nebosh.org.uk/policies-and-procedures/malpractice-policy-and-procedures/, to ensure you understand what constitutes unacceptable practice in relation to your examinations and assessments.









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RRC Resources

RRC Health and Safety Law and Case Law Guide

We have updated the Health and Safety Law and Case Law Guide in relation to some recent legislation. If you are studying a national (UK) course, please note the change below.

UKCA Marking

This entry has been revised. You can access it here:

UKCA Marking

RRC Environmental Law and Case Law Guide

We have updated the Environmental Law and Case Law Guide in relation to some recent legislation. If you are studying a national (UK) course, please note the changes below.

Waste Electrical and Electronic Equipment Regulations 2013

In this entry, the first paragraph has been amended to read as follows:

"The Regulations have been amended on numerous occasions, for example 2018 and 2025. The changes have been inserted in the text below which gives an overview of the principal Regulations."

At the end of the entry, the following new paragraph has been added:

"Amendments introduced by the **Waste Electrical and Electronic Equipment (Amendment, etc.) Regulations 2025** mean that the cost of dealing with waste from EEE supplied by sellers outside of the UK via online market places (OMPs), well-known examples being Amazon or eBay, is with the OMP rather than the overseas sellers. Requirements to keep records, join a compliance scheme, etc. apply to these organisations as they would to other producers."

Waste Management Licensing (Scotland) Regulations 2011

This entry has been removed. (The Regulations have been revoked.)









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NEBOSH Diploma

NEBOSH National Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

Unit DN2

Learning Outcome 10.8

The Government has implemented new legislation with the intention of strengthening product safety legislation moving forward. The **Product Regulation and Metrology Act 2025** came into force on 21 July 2025. Its powers provide the UK with the choice to either recognise updates to certain EU product requirements, including the CE marking, or to end recognition of these requirements.

You should also note that **BS 30417:2025** provides guidance on the provision of inclusive PPE. Those involved in the purchasing, supply and use of PPE should ensure that the equipment is suitable for the workforce, including underrepresented groups or communities.

BS 30417:2025 is available free of charge at https://knowledge.bsigroup.com/products/provision-of-inclusive-personal-protective-equipment-ppe-guide

Additional Resources

For Learning Outcome 10.1

Discrimination and the Equality Act 2010 (guidance from ACAS) at https://www.acas.org.uk/discrimination-and-the-law

Reasonable adjustments at work (guidance from ACAS) at https://www.acas.org.uk/reasonable-adjustments

HSE Easy Read Guides (to support disability) at https://www.hse.gov.uk/disability/easy-read-support.htm?utm_source=govdelivery&utm_medium=email&utm_campaign=guidance-push&utm_term=easyread&utm_content=vulnerable-28-jul-25

Occupational health (guidance from ACAS) at https://www.acas.org.uk/using-occupational-health-at-work

For Learning Outcome 10.2

Managing employees who work from home (guidance from ACAS) at https://www.acas.org.uk/managing-staff-who-work-from-home

For Learning Outcome 10.3

Rest and breaks at work (guidance from ACAS) at https://www.acas.org.uk/rest-breaks

Working time rules (guidance from ACAS) at https://www.acas.org.uk/working-time-rules









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Unit DN2 (Continued)

For Learning Outcome 10.15

The heat is on: protecting worker health and safety from the impacts of climate change (IOSH white paper) at https://iosh.com/media/hqvhtv30/climate-change-white-paper.pdf

Climate Change and Workplace Heat Stress (guidance from the WHO and WMO) at https://wmo.int/publication-series/climate-change-and-workplace-heat-stress

All of these will be added to **More** boxes in your materials.

Unit DN3

Learning Outcome 11.5

Additional Resources

HSG71 *Chemical warehousing: The storage of packaged dangerous substances* (guidance from the HSE) at https://www.hse.gov.uk/pubns/books/hsg71.htm

Storage of Hazardous Chemicals in Warehouses and Drum Stores (guidance on good practices from Ireland's HSA) at https://www.hsa.ie/eng/publications_and_forms/publications/chemical_and_hazardous_substances/storage_of-hazardous_chemicals_in_warehouses_and_drum_stores.pdf

These will be added to **More** boxes in your materials.

Learning Outcome 11.8

The Government has implemented new legislation with the intention of strengthening product safety legislation moving forward. The **Product Regulation and Metrology Act 2025** came into force on 21 July 2025. Its powers provide the UK with the choice to either recognise updates to certain EU product requirements, including the CE marking, or to end recognition of these requirements.

Learning Outcome 11.10

Control Measures for the Use of Electrical Equipment and Working on Electrical Systems

In this section, the subheading **When Permits to Work Must Be Used** has been changed to **When Permits to Work Should Be Used**. This follows an adjustment to the syllabus by NEBOSH. The content of the subsection remains unchanged.









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NEBOSH National Diploma in Occupational Health and Safety (2015 Specification)

Unit B

Unit B Element B3

The Government has implemented new legislation with the intention of strengthening product safety legislation moving forward. The **Product Regulation and Metrology Act 2025** came into force on 21 July 2025. Its powers provide the UK with the choice to either recognise updates to certain EU product requirements, including the CE marking, or to end recognition of these requirements.

You should also note that **BS 30417:2025** provides guidance on the provision of inclusive PPE. Those involved in the purchasing, supply and use of PPE should ensure that the equipment is suitable for the workforce, including underrepresented groups or communities.

BS 30417:2025 is available free of charge at https://knowledge.bsigroup.com/products/provision-of-inclusive-personal-protective-equipment-ppe-guide

Additional Resources

For Element B1

Discrimination and the Equality Act 2010 (guidance from ACAS) at https://www.acas.org.uk/discrimination-and-the-law

Reasonable adjustments at work (guidance from ACAS) at https://www.acas.org.uk/reasonable-adjustments

HSE Easy Read Guides (to support disability) at https://www.hse.gov.uk/disability/easy-read-support.htm?utm_source=govdelivery&utm_medium=email&utm_campaign=guidance-push&utm_term=easyread&utm_content=vulnerable-28-jul-25

Occupational health (guidance from ACAS) at https://www.acas.org.uk/using-occupational-health-at-work

For Element B8

Managing employees who work from home (guidance from ACAS) at https://www.acas.org.uk/managing-staff-who-work-from-home

For Element B10

The heat is on: protecting worker health and safety from the impacts of climate change (IOSH white paper) at https://iosh.com/media/hqvhtv30/climate-change-white-paper.pdf

Climate Change and Workplace Heat Stress (guidance from the WHO and WMO) at https://wmo.int/publication-series/climate-change-and-workplace-heat-stress









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Unit C

Element C4

Additional Resources

HSG71 *Chemical warehousing: The storage of packaged dangerous substances* (guidance from the HSE) at https://www.hse.gov.uk/pubns/books/hsg71.htm

Storage of Hazardous Chemicals in Warehouses and Drum Stores (guidance on good practices from Ireland's HSA) at https://www.hsa.ie/eng/publications and forms/publications/chemical and hazardous substances/storage of hazardous chemicals in warehouses and drum stores.pdf

Element C6

The Government has implemented new legislation with the intention of strengthening product safety legislation moving forward. The **Product Regulation and Metrology Act 2025** came into force on 21 July 2025. Its powers provide the UK with the choice to either recognise updates to certain EU product requirements, including the CE marking, or to end recognition of these requirements.









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NEBOSH International Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

Unit DI2

Learning Outcome 9.8

You should note that **BS 30417:2025** provides guidance on the provision of inclusive PPE. Those involved in the purchasing, supply and use of PPE should ensure that the equipment is suitable for the workforce, including underrepresented groups or communities.

BS 30417:2025 is available free of charge at https://knowledge.bsigroup.com/products/provision-of-inclusive-personal-protective-equipment-ppe-guide

Additional Resources

For Learning Outcome 9.1

Discrimination and the Equality Act 2010 (guidance from the UK's ACAS) at https://www.acas.org.uk/discrimination-and-the-law

Reasonable adjustments at work (guidance from the UK's ACAS) at https://www.acas.org.uk/reasonable-adjustments

UK HSE Easy Read Guides (to support disability) at https://www.hse.gov.uk/disability/easy-read-support.htm?utm_source=govdelivery&utm_medium=email&utm_campaign=guidance-push&utm_term=easyread&utm_content=vulnerable-28-jul-25

Occupational health (guidance from the UK's ACAS) at https://www.acas.org.uk/using-occupational-health-at-work

For Learning Outcome 9.2

Managing employees who work from home (guidance from the UK's ACAS) at https://www.acas.org.uk/managing-staff-who-work-from-home

For Learning Outcome 9.3

Rest and breaks at work (guidance from the UK's ACAS) at https://www.acas.org.uk/rest-breaks

Working time rules (guidance from the UK's ACAS) at https://www.acas.org.uk/working-time-rules

For Learning Outcome 9.15

The heat is on: protecting worker health and safety from the impacts of climate change (IOSH white paper) at https://iosh.com/media/hqvhtv30/climate-change-white-paper.pdf

Climate Change and Workplace Heat Stress (guidance from the WHO and WMO) at https://wmo.int/publication-series/climate-change-and-workplace-heat-stress

All of these will be added to **More** boxes in your materials.









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Unit DI3

Learning Outcome 10.5

Additional Resources

HSG71 *Chemical warehousing: The storage of packaged dangerous substances* (guidance from the UK HSE) at https://www.hse.gov.uk/pubns/books/hsg71.htm

Storage of Hazardous Chemicals in Warehouses and Drum Stores (guidance on good practices from Ireland's HSA) at https://www.hsa.ie/eng/publications and forms/publications/chemical and hazardous substances/storage of hazardous chemicals in warehouses and drum stores.pdf

These will be added to **More** boxes in your materials.

Learning Outcome 10.8

The UK Government has implemented new legislation with the intention of strengthening product safety legislation moving forward. The **Product Regulation and Metrology Act 2025** came into force on 21 July 2025. Its powers provide the UK with the choice to either recognise updates to certain EU product requirements, including the CE marking, or to end recognition of these requirements.

Learning Outcome 10.10

Control Measures for the Use of Electrical Equipment and Working on Electrical Systems

In this section, the subheading **When Permits to Work Must Be Used** has been changed to **When Permits to Work Should Be Used**. This follows an adjustment to the syllabus by NEBOSH. The content of the subsection remains unchanged.









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NEBOSH International Diploma in Occupational Health and Safety (2015 Specification)

Unit IB

Element IB3

You should note that **BS 30417:2025** provides guidance on the provision of inclusive PPE. Those involved in the purchasing, supply and use of PPE should ensure that the equipment is suitable for the workforce, including underrepresented groups or communities.

BS 30417:2025 is available free of charge at https://knowledge.bsigroup.com/products/provision-of-inclusive-personal-protective-equipment-ppe-guide

Additional Resources

For Element IB1

Reasonable adjustments at work (guidance from the UK's ACAS) at https://www.acas.org.uk/reasonable-adjustments

UK HSE Easy Read Guides (to support disability) at https://www.hse.gov.uk/disability/easy-read-support.htm?utm_source=govdelivery&utm_medium=email&utm_campaign=guidance-push&utm_term=easyread&utm_content=vulnerable-28-jul-25

Occupational health (guidance from the UK's ACAS) at https://www.acas.org.uk/using-occupational-health-at-work

For Flement IB8

Managing employees who work from home (guidance from the UK's ACAS) at https://www.acas.org.uk/managing-staff-who-work-from-home

For Element IB10

The heat is on: protecting worker health and safety from the impacts of climate change (IOSH white paper) at https://iosh.com/media/hqvhtv30/climate-change-white-paper.pdf

Climate Change and Workplace Heat Stress (guidance from the WHO and WMO) at https://wmo.int/publication-series/climate-change-and-workplace-heat-stress

Unit IC

Element IC4

Additional Resources

HSG71 *Chemical warehousing: The storage of packaged dangerous substances* (guidance from the UK HSE) at https://www.hse.gov.uk/pubns/books/hsg71.htm

Storage of Hazardous Chemicals in Warehouses and Drum Stores (guidance on good practices from Ireland's HSA) at https://www.hsa.ie/eng/publications_and_forms/publications/chemical_and_hazardous_substances/storage_of_hazardous_chemicals_in_warehouses_and_drum_stores.pdf

Element IC6

The UK Government has implemented new legislation with the intention of strengthening product safety legislation moving forward. The **Product Regulation and Metrology Act 2025** came into force on 21 July 2025. Its powers provide the UK with the choice to either recognise updates to certain EU product requirements, including the CE marking, or to end recognition of these requirements.









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NEBOSH National Diploma in Environmental Management

Unit NDEM2

Some text in this unit has been updated in relation to:

- Civil sanctions (Element 1).
- The Environmental Authorisations (Scotland) Regulations 2018, as amended by the Environmental Authorisations (Scotland) Amendment Regulations 2025 (Element 3).
- The Waste Electrical and Electronic Equipment (Amendment, etc.) Regulations 2025 (Element 3).

Please refer to the following Supplement for the amendments:

Unit NDEM2 Supplement

Note: these changes have been made in RRC digital and downloadable publications.









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NEBOSH Certificate

NEBOSH National General Certificate

Units NG1 and NG2

Some text in these units has been updated in relation to:

- The benefits of auditing (Unit NG1 Element 4).
- CE marking and the use of aerial drones in the workplace (Unit NG2 Element 9).

Please refer to the following Supplement for the amendments:

Unit NG Supplement

Note: these changes have been made in RRC digital and downloadable publications.

NEBOSH International General Certificate

Units IG1 and IG2

Some text in these units has been updated in relation to:

- The benefits of auditing (Unit IG1 Element 4).
- CE marking and the use of aerial drones in the workplace (Unit IG2 Element 9).

Please refer to the following Supplement for the amendments:

Unit IG Supplement

Note: these changes have been made in RRC digital and downloadable publications.

NEBOSH National/International Construction Certificate

Unit CN1/CI1 Element 9.1

The UK Government has implemented new legislation with the intention of strengthening product safety legislation moving forward. The **Product Regulation and Metrology Act 2025** came into force on 21 July 2025. Its powers provide the UK with the choice to either recognise updates to certain EU product requirements, including the CE marking, or to end recognition of these requirements.









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Examination Closing Dates

The registration dates for the next available sittings for the NEBOSH exams are listed below. Please make sure you are aware of any mandatory entry requirements, such as submission of coursework, attendance at workshops, etc.

Please note that the following information is based on the national dates set by NEBOSH. Some centres arrange 'local' examination dates, which will fall on different days.

UK **paper-based** exam venues are now in London, Manchester and Glasgow. Birmingham and Newcastle are no longer available.

Course	RRC Exam Registration Closing Dates	Examination Date
NEBOSH Certificate in Process Safety Manage (Online Multiple-Choice Exam)	ement; NEBOSH Award in Environ	mental Awareness at Work
	17/12/2025	28/01/2026
Units: PSM1, EAW1	07/01/2026	25/02/2026
	11/02/2026	25/03/2026
NEBOSH National General Certificate (Open-E	Book Exam)	
	19/12/2025	04/02/2026
Units: NG1	23/01/2026	04/03/2026
	27/02/2026	08/04/2026
NEBOSH National/International General Certi	ificate (Unit 2, 2018 Spec)	
	19/12/2025	04/02/2026
Units: NG2, IG2	23/01/2026	04/03/2026 (IG2 all languages)
	27/02/2026	08/04/2026
NEBOSH International General Certificate (Op	oen-Book Exam)	
	19/12/2025	04/02/2026
Units: IG1	23/01/2026	04/03/2026 (all languages)
	27/02/2026	08/04/2026
NEBOSH Certificate in Fire Safety (Open-Book	Exam)	
Unit FSC1	19/12/2025	04/02/2026
	27/03/2026	06/05/2026
NEBOSH Certificate in Fire Safety (Practical As	ssessment)	
Unit FSC2	19/12/2025	11/02/2026
	27/03/2026	13/05/2026
Health and Safety Management for Construct	tion (UK/International)	
Units: CN1/Cl1	27/02/2026	07-08/04/2026
	29/05/2026	07-08/07/2026











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Course	RRC Exam Registration Closing Dates	Examination Date				
NEBOSH Environmental Management Certificate (Open-Book Exam)						
Lipit FMC1	23/01/2026	04/03/2026				
Unit EMC1	17/04/2026	03/06/2026				
NEBOSH Environmental Management Certificate (Practical Assessment)						
Unit EMC2	23/01/2026	11/03/2026				
	17/04/2026	10/06/2026				
NEBOSH International Technical Certificate in Oil and Gas Operational Safety - Existing learners only						
Unit IOG						
UK locations subject to availability- contact exams@rrc.co.uk for details	10/04/2026	18/06/2026				
NEBOSH National/International Diploma in Environmental Management						
Unit ED1	05/12/2025	09/02/2026				
	01/05/2026	06/07/2026				
NEBOSH Diploma in Occupational Health and Safety (Final exam dates)						
Unit A, Unit IA	05/12/2025	10/02/2026				
Unit B, Unit IB	05/12/2025	11/02/2026				
Unit C, Unit IC	05/12/2025	12/02/2026				
NEBOSH Diploma for Occupational Health and Safety Management Professionals						
DAMA DIA	19/12/2025	11/03/2026-10/04/2026				
DN1, DI1	(Resits: 23/01/2026)					
DN2, DI2	06/03/2026	13-28/05/2026				
DIVZ, DIZ	(Resits: 27/03/2026)	13-20/03/2020				
DN3, DI3	01/05/2026	15-29/07/2026				
טואס, טואס	(Resits: 05/06/2026)					

NEBOSH Diploma in Occupational Health and Safety	RRC Assignment Registration Closing Date	Assignment Submission Date
Unit DNI (final date)	02/01/2026	25/02/2026

NEBOSH Diploma in Environmental Management	RRC Assignment Registration Closing Date	Assignment Submission Date
	02/01/2026	25/02/2026
Unit N/IDEM2	03/04/2026	27/05/2026







