

August 2025

Welcome!

Hello and welcome to the August 2025 issue of the RRC Newsletter.

Here's an overview of the most recent and important developments at RRC and what you can look forward to in the coming months. As always, you can find more information on our website: www.rrc.co.uk

Upcoming Events

NEBOSH Graduation - 22 September, Warwick University

NEBOSH will be holding their Graduation Ceremony next month. The ceremony celebrates the achievements of the successful Diplomates and incorporates an awards presentation for the Best Candidate in other qualifications. We're delighted that our hard-working learners, and a member of the RRC team, will have the opportunity to celebrate their achievements. We're also excited to be joining them on the day to present one of the awards.

HSM Scotland - 27 November, SEC Glasgow

We are excited to be exhibiting for the first time at HSM Scotland in Glasgow at the end of November. We will be delivering a panel style discussion on *Building a Stronger Safety Culture by Managing Psychosocial Risks* which explores how psychosocial risks and human factors impact your organisation's safety culture. We'll present a practical framework for integrating psychosocial risk management into your safety systems, ultimately improving work design and building a positive, resilient safety culture. The conference is free to attend and offers a great opportunity for those in Scotland and the North to network and enjoy a range of insightful talks.

You can find out more information and register for your place [here](#).

Fourth Symposium on the Security and Safety of Vital Facilities - 1-3 September, Sultan Qaboos Youth Complex for Culture and Entertainment in Dhofar Governorate, Oman

We are delighted to have been invited to deliver a talk on mental health in Oman next month. This event takes place over 3 days and is a great opportunity for those in the Middle East to network and attend high quality seminars throughout. Nick Fernando and myself will be talking on *Psychosocial Stress in the Workplace*.



Our talk includes the impact of workplace stress on employee safety, performance and overall organisational success. Understand the common stressors in the workplace which can increase the impact of stress on employees and organisations. Gain insights into the things your organisation can implement to better protect employees from stress in the workplace.

Sharing Success

Our social media channels are seeing a lot of happy RRC Learners sharing their success, a great joy for all of us at RRC. We really appreciate the hard work you all put into your studies and we are always looking to improve how we can provide support to make your journey to success as easy as possible. Please continue to share your success and give us your feedback. Visit our LinkedIn page to share your experiences with us: <https://www.linkedin.com/company/rrc-training/>.

RRC Blog

Members of the RRC team, including myself and John Binns, continue to add Blogs to help you with your studies. The latest offerings include:

- [Why is Health and Safety Important in the Workplace?](#)
- [Environmental Risk Control Hierarchies](#)
- [Fire Safety in the Workplace](#)
- [Who is responsible for Health and Safety in the Workplace?](#)
- [Five Skills That Make an Effective Environmental Management Practitioner](#)

Look after yourselves and stay safe.

All the best,

Richard Stockley
Managing Director





Student Focus

In this section of the newsletter, we focus on any important information that applies to your course. Please review the following carefully for anything that may impact your studies.

NEBOSH Resources

Guidance

If you are studying for a NEBOSH qualification, we would like to remind you that guidance from NEBOSH is available in the following publications, which can all be accessed from the 'Qualifications' area of the NEBOSH website (under 'Resources' for each relevant qualification):

- **NEBOSH Scenario-Based Assessments: Guidance for Learners**

This provides guidance on Scenario-Based Assessments for NEBOSH qualifications. It gives examples of extracts from past scenarios, types of questions and how marks would be awarded for answers.

(Note: only relevant to digital assessments.)

- **NEBOSH Certificate Scenario-Based Digital Assessments: Learner Guide**

This gives guidance on the Open Book Examinations for Certificate Units NG1, IG1, CN1, CI1, FSC1 and EMC1. Its aim is to help learners prepare for the digital assessment and the closing interview.

(Note: not relevant to any other Certificate units.)

- **NEBOSH National and International General Certificates in Occupational Health and Safety Assessments: Learner Performance Report May 2023**

This uses the May 2023 Unit NG1 Open Book Exam as an example. It gives advice on the kind of answers that would attract marks and those that would not and guidance on how to approach similar questions that you could expect to see in future papers.

(Note: only relevant to Units NG1 and IG1.)

- **Diploma Digital Assessment: Learner Guide**

This gives guidance on the digital assessments for Diploma Units DN1, DI1, DN2, DI2, DN3 and DI3. Its aim is to help learners prepare for the assessment and the professional discussion.

(Note: not relevant to any other Diploma units.)

- **Guidance on command words used in learning outcomes and question papers – Certificate qualifications**

This gives definitions of command words and example responses to everyday scenarios and typical exam questions.

(Note: only relevant to Unit IOG1.)

- **Guidance on command words used in learning outcomes and question papers – Diploma qualifications**

This gives definitions of command words and example responses to typical exam questions.

(Note: not relevant to Units DN1, DI1, DN2, DI2, DN3 or DI3.)

We strongly recommend reading the guidance referred to above that is relevant to the units you are studying, as part of your preparation for the assessments.

We also recommend reading **section 4.4 (Learner malpractice)** in the NEBOSH Malpractice Policy, available at <https://www.nebosh.org.uk/policies-and-procedures/malpractice-policy-and-procedures/>, to ensure you understand what constitutes unacceptable practice in relation to your examinations and assessments.



NEBOSH Resources

Note on Assessment Terminology

NEBOSH use the following terms in relation to their assessments - we thought it would be useful to clarify what RRC see these as, so we can put your mind at ease, as it could be a little confusing:

- **Digital assessment:** the way the assessment is delivered and completed is entirely electronic, meaning you download the assessment paper and submit it electronically using the NEBOSH platform.
- **Scenario-based assessment:** this is the style of the assessment. It uses a scenario which you need to read, refer to and rely on when answering the questions/completing the tasks in the paper.
- **Open-book exam:** this is the format of the assessment. An open-book exam, as you know, allows you to refer to resources and notes while you are completing the paper.



RRC Resources

RRC Environmental Law and Case Law Guide

We have updated the Environmental Law and Case Law Guide in relation to some recent legislation. If you are studying a national (UK) course, please note the changes below.

Deposit Scheme for Drinks Containers (England and Northern Ireland) Regulations 2025

At the end of this entry, the following new subsection has been added:

“Scottish DRS

A separate but very closely aligned DRS scheme will be introduced in Scotland on 1 October 2027 (the same date the English and Northern Irish scheme begins). This is made under the **Deposit and Return Scheme for Scotland Regulations 2020** as amended by the **Deposit and Return Scheme for Scotland Amendment Regulations 2025.**”

Environmental Authorisations (Scotland) Regulations 2018

This is a new entry. You can access it here:

[Environmental Authorisations \(Scotland\) Regulations 2018](#)

Environmental Protection (Single-use Vapes) (England) Regulations 2024

This is a new entry. You can access it here:

[Environmental Protection \(Single-use Vapes\) \(England\) Regulations 2024](#)

Finance Act 2021

In this entry, under the subheading **Introductory and Charging of Plastic Packaging Tax (Sections 42 to 46)**, the rate to be charged has been updated to £223.69 per metric tonne.

EU Regulation No. 2019/1021 on Persistent Organic Pollutants

In this entry, under the subheading **Annex I - Substances Listed in the Convention and Protocol**, Perfluorooctanoic acid (PFOA) has been added to the list of key substances.

The complete Environmental Law and Case Law Guide (in which the changes have already been made) can be accessed via the Resources or Quick Links sections on the Learning Centre.



NEBOSH Diploma

NEBOSH National Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

All Learners

Evacuation, Lockdown and Invacuation – Policies and Procedures

This guidance has been developed by the National Protective Security Authority following the passing of the **Terrorism (Protection of Premises) Act 2025** (commonly known as ‘Martyn’s Law’). The guidance is available at:

<https://www.npsa.gov.uk/emergency-incident-management/incident-management/evacuation-invacuation-and-lockdown-guidance>

Unit DN1 Learning Outcome 1.3

Please refer to the following for some updating information:

[Unit DN1 Update](#)

Unit DN2

Please refer to the following for some updating information:

[Unit DN2 Update](#)

Unit DN3

Some text in this unit has been updated in relation to:

- The use of lithium-ion batteries to power mobile plant and equipment (Learning Outcome 11.9).
- The National Underground Asset Register (NUAR) (Learning Outcome 11.11).

Please refer to the following Supplement for the amendments:

[Unit DN3 Supplement](#)

Note: these changes have been made in RRC digital and downloadable publications.





NEBOSH National Diploma in Occupational Health and Safety (2015 Specification)

All Learners

Evacuation, Lockdown and Invacuation – Policies and Procedures

This guidance has been developed by the National Protective Security Authority following the passing of the **Terrorism (Protection of Premises) Act 2025** (commonly known as 'Martyn's Law'). The guidance is available at:

<https://www.npsa.gov.uk/emergency-incident-management/incident-management/evacuation-invacuation-and-lockdown-guidance>

Unit B

Please refer to the following for some updating information:

[Unit B Update](#)

Unit C

Some text in this unit has been updated in relation to:

- The use of lithium-ion batteries to power mobile plant and equipment (Element C7).
- The National Underground Asset Register (NUAR) (Element C9).

Please refer to the following Supplement for the amendments:

[Unit C Supplement](#)

Note: these changes have been made in RRC digital and downloadable publications.

NEBOSH International Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

Unit DI2 Learning Outcome 9.10

Please refer to the following for some updating information:

[Unit DI2 Update](#)

Unit DI3 Learning Outcome 10.9

Some text in this learning outcome has been updated in relation to the use of lithium-ion batteries to power mobile plant and equipment.

Please refer to the following Supplement for the amendments:

[Unit DI3 Supplement](#)

Note: these changes have been made in RRC digital and downloadable publications.



NEBOSH International Diploma in Occupational Health and Safety (2015 Specification)

Unit IB Element IB5

Please refer to the following for some updating information:

[Unit IB Update](#)

Unit IC Element IC7

Some text in this element has been updated in relation to the use of lithium-ion batteries to power mobile plant and equipment.

Please refer to the following Supplement for the amendments:

[Unit IC Supplement](#)

Note: these changes have been made in RRC digital and downloadable publications.

NEBOSH National Diploma in Environmental Management

All Learners

You should note that **The Institute of Environmental Management and Assessment (IEMA)** has changed its name to **The Institute of Sustainability and Environmental Professionals (ISEP)**. References to the Institute in the study material are being updated to reflect this.

Unit NDEM2

Some text in this unit has been updated in relation to:

- The **Environmental Authorisations (Scotland) Regulations 2018** (as amended by the **Environmental Authorisations (Scotland) Amendment Regulations 2025**) (Elements 1 and 3).
- The **Pollution Prevention and Control (Industrial Emissions) Regulations (Northern Ireland) 2013** (Element 1).
- A change to sentencing guidelines (Element 1).
- The current rates for landfill tax (Element 3).
- The current rate for plastic packaging tax (Element 3).
- The **Deposit and Return Scheme for Scotland Regulations 2020** as amended by the **Deposit and Return Scheme for Scotland Amendment Regulations 2025** (Element 3).
- The **Environmental Protection (Single-use Vapes) (England) Regulations 2024** and similar legislation in Scotland, Wales and Northern Ireland (Element 3).

Please refer to the following Supplement for the amendments:

[Unit NDEM2 Supplement](#)

Note: these changes have been made in RRC digital and downloadable publications.





NEBOSH International Diploma in Environmental Management

All Learners

You should note that **The Institute of Environmental Management and Assessment (IEMA)** has changed its name to **The Institute of Sustainability and Environmental Professionals (ISEP)**. References to the Institute in the study material are being updated to reflect this.

Unit IDEM2 Element 2

In **Section 2.1 Waste Management Multilateral Treaties**, under the subheading **Landfill Taxation**, the current standard rate in the UK has been updated to £126.15 per tonne and the rate for lower-risk wastes to £4.05 per tonne.

NEBOSH Certificate

NEBOSH National General Certificate

All Learners

Evacuation, Lockdown and Invacuation – Policies and Procedures

This guidance has been developed by the National Protective Security Authority following the passing of the **Terrorism (Protection of Premises) Act 2025** (commonly known as ‘Martyn’s Law’). The guidance is available at:

<https://www.npsa.gov.uk/emergency-incident-management/incident-management/evacuation-invacuation-and-lockdown-guidance>

Units NG1 and NG2

Some text in these units has been updated in relation to:

- The NEBOSH definition of ‘incident’ and other common definitions (Unit NG1 Element 4).
- Guidance from the HSE for Northern Ireland on reducing the health risks from silica dust (Unit NG2 Element 7).

Please refer to the following Supplement for the amendments:

Unit NG Supplement

Note: these changes have been made in RRC digital and downloadable publications.





NEBOSH International General Certificate

Units IG1 and IG2

Some text in these units has been updated in relation to:

- The NEBOSH definition of 'incident' and other common definitions (Unit IG1 Element 4).
- Guidance from the HSE for Northern Ireland in the UK on reducing the health risks from silica dust (Unit IG2 Element 7).

Please refer to the following Supplement for the amendments:

[Unit IG Supplement](#)

Note: these changes have been made in RRC digital and downloadable publications.

NEBOSH Environmental Management Certificate

All Learners

You should note that **The Institute of Environmental Management and Assessment (IEMA)** has changed its name to **The Institute of Sustainability and Environmental Professionals (ISEP)**. References to the Institute in the study material are being updated to reflect this.

Unit EMC1 Element 8

Please refer to the following for some updating information:

[Unit EMC1 Update](#)





Examination Closing Dates

The registration dates for the next available sittings for the NEBOSH exams are listed below. Please make sure you are aware of any mandatory entry requirements, such as submission of coursework, attendance at workshops, etc.

Please note that the following information is based on the national dates set by NEBOSH. Some centres arrange 'local' examination dates, which will fall on different days.

UK **paper-based** exam venues are now in London, Manchester and Glasgow. Birmingham and Newcastle are no longer available.

Course	RRC Exam Registration Closing Dates	Examination Date
NEBOSH Certificate in Process Safety Management; NEBOSH Award in Environmental Awareness at Work (Online Multiple-Choice Exam)		
Units: PSM1, EAW1	10/09/2025	29/10/2025
	15/10/2025	26/11/2025
	19/11/2025	17/12/2025
NEBOSH National General Certificate (Open-Book Exam)		
Unit: NG1	26/09/2025	05/11/2025
	31/10/2025	10/12/2025
	21/11/2025	07/01/2026
NEBOSH National/International General Certificate (Unit 2, 2018 Spec)		
Units: NG2, IG2	26/09/2025	12/11/2025
	31/10/2025	17/12/2025 (IG2 all languages)
	21/11/2025	14/01/2026
NEBOSH International General Certificate (Open-Book Exam)		
Unit: IG1	26/09/2025	05/11/2025
	31/10/2025	10/12/2025 (all languages)
	21/11/2025	07/01/2026
NEBOSH Certificate in Fire Safety (Open-Book Exam)		
Unit: FSC1	26/09/2025	05/11/2025
	19/12/2025	04/02/2026
NEBOSH Certificate in Fire Safety (Practical Assessment)		
Unit: FSC2	26/09/2025	12/11/2025
	19/12/2025	11/02/2026
Health and Safety Management for Construction (UK/International)		
Units: CN1/CI1	21/11/2025	06-07/01/2026
	27/02/2026	07-08/04/2026



Course	RRC Exam Registration Closing Dates	Examination Date
NEBOSH Environmental Management Certificate (Open-Book Exam)		
Unit: EMC1	31/10/2025 23/01/2026	10/12/2025 04/03/2026
NEBOSH Environmental Management Certificate (Practical Assessment)		
Unit: EMC2	31/10/2025 23/01/2026	17/12/2025 11/03/2026
NEBOSH International Technical Certificate in Oil and Gas Operational Safety - Existing learners only		
Unit: IOG	03/10/2025	18/12/2025
UK locations subject to availability- contact exams@rrc.co.uk for details	02/01/2026	19/03/2026
NEBOSH National/International Diploma in Environmental Management		
Unit: ED1	05/12/2025 01/05/2026	09/02/2026 06/07/2026
NEBOSH Diploma in Occupational Health and Safety*		
Unit A, Unit IA	05/12/2025	10/02/2026
Unit B, Unit IB	05/12/2025	11/02/2026
Unit C, Unit IC	05/12/2025	12/02/2026
NEBOSH Diploma for Occupational Health and Safety Management Professionals		
DN1, DI1	19/12/2025 (Resits: 23/01/2026)	11/03/2026-10/04/2026
DN2, DI2	05/09/2025 (Resits: 03/10/2025)	12-26/11/2025
DN3, DI3	31/10/2025 (Resits: 21/11/2025)	14-28/01/2026
NEBOSH Diploma in Occupational Health and Safety*/Environmental Management		
Unit DNI, Unit N/IDEM2	03/10/2025 02/01/2026	26/11/2025 25/02/2026

* These are the last available dates before these Diplomas are permanently withdrawn.