

## May 2025

### Welcome!

Hello and welcome to the May 2025 issue of the RRC Newsletter.

Here's an overview of the most recent and important developments at RRC and what you can look forward to in the coming months. As always, you can find more information on our website: [www.rrc.co.uk](http://www.rrc.co.uk)

### NEBOSH Construction Certificate Syllabus Update

On 7 May 2025 NEBOSH announced that they have updated their Construction (UK and International) syllabi, improving the existing content and adding in additional content to cover additional aspects of construction health and safety. To enrol onto the course, or if you have any questions, please get in touch.

### Upcoming Events

#### Safety, Health and Wellbeing Live - 18-19 June 2025, Olympia, London

Come and join us at SHW Live on stand H60 this June. SHW has moved from Farnborough to London and we are looking forward to seeing you there. This event aims to bring together the HSE community in the south for 2 days of interesting and insightful talks, as well as an opportunity to reconnect and share with the HSE community. RRC are delighted to be returning as a Founding Partner. We will be delivering two talks throughout the event. Join us at 1:30pm on 18 June for 'Navigating the Hidden Dangers of Psychosocial Risks at Work' and at 2pm on 19 June for 'From Numbers to Narratives: Presenting Health and Safety Data that Resonates'.

Registration is open now, and you can get your ticket by [registering here](#).

#### The Blue Light Show - 18-19 June 2025, Olympia, London

Co-located with SHW Live, we are delighted to be exhibiting at the first Blue Light Show in June. The event brings together thousands of professionals from the emergency services community in one place to address the challenges they're facing now and in the future. Join us on stand K30 to discuss all your individual and corporate health, safety, and environmental training and consultancy needs.

Registration is free, and you can get your ticket by [registering here](#).



## NEBOSH Graduation - 22 September, Warwick Arts Centre (Warwick University)

NEBOSH will be holding their Graduation Ceremony later this year. The ceremony celebrates the achievements of the successful Diplomates and incorporates an awards presentation for the Best Candidate in other qualifications. We're delighted that our hard-working learners will have the opportunity to celebrate their achievements. We're also excited to be joining them on the day to present one of the awards.

## RRC Webinar Series

Our webinars have now been running for a year and have been very popular. Our latest webinar on 'Risk Assessment-Do's and Don'ts' has been particularly popular with lots of positive feedback from both learners and practitioners. We will continue to share information on our upcoming webinars on our social media channels, and you can also access the recordings from past sessions on the RRC website [here](#).

## Podcast - Did History (Actually) Teach Us Anything?

New episodes of our podcast 'Did History (Actually) Teach Us Anything?' are released at the start of every month. The latest episodes include the *Apollo Theatre Collapse (2013)*, *Deepwater Horizon Oil Spill (2010)*, and *The Sinking of the RMS Titanic (1912)*.

You can listen for free on [Apple Podcasts](#), [Spotify](#) and [Amazon Music](#).

Look after yourselves and stay safe.

All the best,

Richard Stockley  
Managing Director





## Student Focus

In this section of the newsletter, we focus on any important information that applies to your course. Please review the following carefully for anything that may impact your studies.

## NEBOSH Resources

If you are studying for a NEBOSH qualification, we would like to remind you that guidance from NEBOSH is available in the following publications, which can all be accessed from the 'Qualifications' area of the NEBOSH website (under 'Resources' for each relevant qualification):

- **NEBOSH Scenario-Based Assessments: Guidance for Learners**

This provides guidance on Scenario-Based Assessments for NEBOSH qualifications. It gives examples of extracts from past scenarios, types of questions and how marks would be awarded for answers.

**(Note: only relevant to digital assessments.)**

- **NEBOSH Certificate Scenario-Based Digital Assessments: Learner Guide**

This gives guidance on the Open Book Examinations for Certificate Units NG1, IG1, CN1, CI1, FSC1 and EMC1. Its aim is to help learners prepare for the digital assessment and the closing interview.

**(Note: not relevant to any other Certificate units.)**

- **NEBOSH National and International General Certificates in Occupational Health and Safety Assessments: Learner Performance Report May 2023**

This uses the May 2023 Unit NG1 Open Book Exam as an example. It gives advice on the kind of answers that would attract marks and those that would not and guidance on how to approach similar questions that you could expect to see in future papers.

**(Note: only relevant to Units NG1 and IG1.)**

- **Diploma Digital Assessment: Learner Guide**

This gives guidance on the digital assessments for Diploma Units DN1, DI1, DN2, DI2, DN3 and DI3. Its aim is to help learners prepare for the assessment and the professional discussion.

**(Note: not relevant to any other Diploma units.)**

- **Guidance on command words used in learning outcomes and question papers – Certificate qualifications**

This gives definitions of command words and example responses to everyday scenarios and typical exam questions.

**(Note: not relevant to Units NG1, IG1, CN1, CI1, FSC1 or EMC1.)**

- **Guidance on command words used in learning outcomes and question papers – Diploma qualifications**

This gives definitions of command words and example responses to typical exam questions.

**(Note: not relevant to Units DN1, DI1, DN2, DI2, DN3 or DI3.)**

We strongly recommend reading the guidance referred to above that is relevant to the units you are studying, as part of your preparation for the assessments.

We also recommend reading **section 4.4 (Learner malpractice)** in the NEBOSH Malpractice Policy, available at <https://www.nebosh.org.uk/policies-and-procedures/malpractice-policy-and-procedures/>, to ensure you understand what constitutes unacceptable practice in relation to your examinations and assessments.





## NEBOSH Resources

### Terminology

#### An Update on Use of the Term “Incident”

In the world of health and safety the terms ‘accident’ and ‘incident’ can have different interpretations.

In the HSE’s publication HSG245 *Investigating accidents and incidents*, the section entitled **Understanding the language of investigation** provides an interpretation of an ‘adverse event’ as:

- an accident, which is “an event that results in injury or ill health”; or
- an incident, which is a “near miss” or “undesired circumstance”.

In the ISO standard ISO 45001 *Occupational health and safety management systems*, an incident is interpreted as:

"occurrence arising out of, or in the course of, work that could or does result in injury and ill health".

NEBOSH have declared that they will use the ISO 45001 interpretation in their assessments. For scenario-based exams, the scenario often makes it clear what type of incident it is. For example, the worker fell from the ladder and broke their arm - it’s clear that this ‘incident’ has resulted in harm to the worker.

The interpretation provided in ISO 45001 does not directly address ‘damage’ (to property); for example, a forklift truck striking a roller shutter door. NEBOSH have therefore adopted an approach to a description of ‘incident’ which includes damage. The approach (interpretation) provided by NEBOSH is:

"An event that happens in the workplace that causes (or has the potential to cause) harm, injury, ill-health or damage."

In some cases, the word ‘accident’ will be used because that’s the title given in a particular piece of research, for example ‘Reason’s model of accident causation’.

If in doubt or you need further clarification, please contact your tutor.

#### Assessment Terminology

NEBOSH use the following terms in relation to their assessments - we thought it would be useful to clarify what RRC see these as, so we can put your mind at ease, as it could be a little confusing:

- **Digital assessment:** the way the assessment is delivered and completed is entirely electronic, meaning you download the assessment paper and submit it electronically using the NEBOSH platform.
- **Scenario-based assessment:** this is the style of the assessment. It uses a scenario which you need to read, refer to and rely on when answering the questions/completing the tasks in the paper.
- **Open-book exam:** this is the format of the assessment. An open-book exam, as you know, allows you to refer to resources and notes while you are completing the paper.





## RRC Resources

### RRC Environmental Law and Case Law Guide

We have updated the Environmental Law and Case Law Guide in relation to some recent legislation. If you are studying a national (UK) course, please note the changes below.

#### United Kingdom Withdrawal from the European Union

In this entry, references to 'retained EU law (REUL)' have been changed to 'assimilated EU law'.

#### Deposit Scheme for Drinks Containers (England and Northern Ireland) Regulations 2025

This is a new entry. You can access it here:

[Deposit Scheme for Drinks Containers \(England and Northern Ireland\) Regulations 2025](#)

#### Environmental Protection Act 1990

In this entry, under the subheading **Sections 45 to 48 and 51 to 61: Collection, Disposal or Treatment of Controlled Waste**, the following new paragraph has been added:

"The **Separation of Waste (England) Regulations 2025** amend parts of section 45 of the Act such that any combination of the recyclable waste streams metal, glass and plastic may be collected together. They also allow for the mixed collection of household food and garden waste. Exemptions exist for micro firms (those employing less than 10 full-time equivalent employees) from the requirements of sections 45AZA and 45AZB (covering waste separation) until 31 March 2027."

#### European Union (Withdrawal Agreement) Act 2020

In this entry, under the subheading **Relationship to EU Law**, the last paragraph has been amended to read:

"On IP completion day, existing EU law that is applicable in the UK will be converted into 'Retained EU law' (this is now known as assimilated EU law) and historic European Court of Justice decisions will be domesticated. After IP completion day, it will be possible to decide whether to depart from any assimilated EU law."

#### Transfrontier Shipment of Waste Regulations 2007 (as amended)

In this entry, under the subheading **Introduction and Amendments**, the third paragraph now reads:

"As the source of the law is an assimilated European Regulation it does not require transposition into UK law as such. UK Regulations are required, however, to create competent authorities, offences and penalties."

#### Water (Special Measures) Act 2025

This is a new entry. You can access it here:

[Water \(Special Measures\) Act 2025](#)

The complete Environmental Law and Case Law Guide (in which the changes have already been made) can be accessed via the Resources or Quick Links sections on the Learning Centre.





## NEBOSH Diploma

### NEBOSH National Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

#### All Learners

The **Terrorism (Protection of Premises) Act 2025**, commonly known as 'Martyn's Law', became law in April 2025. This legislation was brought about after a campaign following the Manchester Arena bombing in 2017. The UK Government has indicated that there is likely to be an implementation period of approximately two years before the Act's provisions come into force and further guidance will be developed in the future.

The Act establishes a tiered approach to the regulation of the security of premises where the public could gather. Typical premises include restaurants, shops, schools and venues such as museums, hotels and churches. The tiers are "standard duty" for premises likely to have 200-799 people present, and "enhanced duty" where 800+ people could gather. Further details can be found at [Terrorism \(Protection of Premises\) Act 2025: Overarching Factsheet - GOV.UK](#) and [Martyn's Law Factsheet – Home Office in the media](#).

#### Unit DN1 Learning Outcome 1.7

##### Equality Act 2010

*Pregnancy and maternity discrimination* - guidance from ACAS - is available at:

<https://www.acas.org.uk/pregnancy-and-maternity-discrimination>

#### Unit DN2

Please refer to the following for some updating information:

[Unit DN2 Update](#)





## NEBOSH National Diploma in Occupational Health and Safety (2015 Specification)

### All Learners

The **Terrorism (Protection of Premises) Act 2025**, commonly known as ‘Martyn’s Law’, became law in April 2025. This legislation was brought about after a campaign following the Manchester Arena bombing in 2017. The UK Government has indicated that there is likely to be an implementation period of approximately two years before the Act’s provisions come into force and further guidance will be developed in the future.

The Act establishes a tiered approach to the regulation of the security of premises where the public could gather. Typical premises include restaurants, shops, schools and venues such as museums, hotels and churches. The tiers are “standard duty” for premises likely to have 200-799 people present, and “enhanced duty” where 800+ people could gather. Further details can be found at [Terrorism \(Protection of Premises\) Act 2025: Overarching Factsheet - GOV.UK](#) and [Martyn’s Law Factsheet – Home Office in the media](#).

### Unit A Element A2.6

#### Age, Sex, Race and Disability Discrimination

*Pregnancy and maternity discrimination* - guidance from ACAS - is available at:

<https://www.acas.org.uk/pregnancy-and-maternity-discrimination>

### Unit B

Please refer to the following for some updating information:

[Unit B Update](#)

## NEBOSH International Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

### Unit DI2

Please refer to the following for some updating information:

[Unit DI2 Update](#)

## NEBOSH International Diploma in Occupational Health and Safety (2015 Specification)

### Unit IB

Please refer to the following for some updating information:

[Unit IB Update](#)





## NEBOSH National Diploma in Environmental Management

### Unit NDEM2 Element 3

Some text in this element has been updated in relation to:

- The **Retained EU Law (Revocation and Reform) Act 2023 (Consequential Amendments) Regulations 2025**.
- The **Separation of Waste (England) Regulations 2025**.
- The **Deposit Scheme for Drinks Containers (England and Northern Ireland) Regulations 2025**.
- The **Water (Special Measures) Act 2025**.

Please refer to the following Supplement for the amendments:

[Unit NDEM2 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.







## NEBOSH Certificate

### NEBOSH National General Certificate

#### All Learners

The **Terrorism (Protection of Premises) Act 2025**, commonly known as ‘Martyn’s Law’, became law in April 2025. This legislation was brought about after a campaign following the Manchester Arena bombing in 2017. The UK Government has indicated that there is likely to be an implementation period of approximately two years before the Act’s provisions come into force and further guidance will be developed in the future.

The Act establishes a tiered approach to the regulation of the security of premises where the public could gather. Typical premises include restaurants, shops, schools and venues such as museums, hotels and churches. The tiers are “standard duty” for premises likely to have 200-799 people present, and “enhanced duty” where 800+ people could gather. Further details can be found at [Terrorism \(Protection of Premises\) Act 2025: Overarching Factsheet - GOV.UK](#) and [Martyn’s Law Factsheet – Home Office in the media](#).

#### Unit NG2 Element 7

Please refer to the following for some updating information:

[Unit NG2 Update](#)

### NEBOSH International General Certificate

#### Unit IG2 Element 7

Some text in this element has been updated in relation to the ILO Code of Practice *Ambient Factors in the Workplace* and UK HSE guidelines on silica.

Please refer to the following Supplement for the amendments:

[Unit IG2 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.

### NEBOSH Fire Certificate

#### Unit FSC1 Element 3

Some text in this element has been updated in relation to lithium-ion batteries.

Please refer to the following Supplement for the amendments:

[Unit FSC1 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.





## Examination Closing Dates

The registration dates for the next available sittings for the NEBOSH exams are listed below. Please make sure you are aware of any mandatory entry requirements, such as submission of coursework, attendance at workshops, etc.

Please note that the following information is based on the national dates set by NEBOSH. Some centres arrange 'local' examination dates, which will fall on different days.

UK **paper-based** exam venues are now in London, Manchester and Glasgow. Birmingham and Newcastle are no longer available.

Course	RRC Exam Registration Closing Dates	Examination Date
<b>NEBOSH Certificate in Process Safety Management; NEBOSH Award in Environmental Awareness at Work (Online Multiple-Choice Exam)</b>		
Units PSM1, EAW1	11/06/2025	23/07/2025
	16/07/2025	27/08/2025
	13/08/2025	24/09/2025
<b>NEBOSH National General Certificate (Open-Book Exam)</b>		
Unit NG1	30/05/2025	09/07/2025
	27/06/2025	06/08/2025
	25/07/2025	10/09/2025
<b>NEBOSH National/International General Certificate (Unit 2, 2018 Spec)</b>		
Units NG2, IG2	30/05/2025	16/07/2025
	27/06/2025	13/08/2025
	25/07/2025	17/09/2025 (IG2 all languages)
<b>NEBOSH International General Certificate (Open-Book Exam)</b>		
Unit IG1	30/05/2025	09/07/2025
	27/06/2025	06/08/2025
	25/07/2025	10/09/2025 (IG1 all languages)
<b>NEBOSH Certificate in Fire Safety (Open-Book Exam)</b>		
Unit FSC1	27/06/2025	06/08/2025
	26/09/2025	05/11/2025
<b>NEBOSH Certificate in Fire Safety (Practical Assessment)</b>		
Unit FSC2	27/06/2025	13/08/2025
	26/09/2025	12/11/2025
<b>Health and Safety Management for Construction (UK/International)</b>		
Units: CN1/CI1	30/05/2025	08-09/07/2025
	29/08/2025	07-08/10/2025



Course	RRC Exam Registration Closing Dates	Examination Date
<b>NEBOSH Environmental Management Certificate (Open-Book Exam)</b>		
Unit EMC1	25/07/2025	10/09/2025
	31/10/2025	10/12/2025
<b>NEBOSH Environmental Management Certificate (Practical Assessment)</b>		
Unit EMC2	25/07/2025	17/09/2025
	31/10/2025	17/12/2025
<b>NEBOSH International Technical Certificate in Oil and Gas Operational Safety</b>		
Unit IOG UK locations subject to availability- contact <a href="mailto:exams@rrc.co.uk">exams@rrc.co.uk</a> for details	04/07/2025	18/09/2025
	03/10/2025	18/12/2025
<b>NEBOSH National/International Diploma in Environmental Management</b>		
Unit ED1	05/12/2025	09/02/2026
	01/05/2026	06/07/2026
<b>NEBOSH Diploma in Occupational Health and Safety</b>		
Unit A, Unit IA	01/08/2025	14/10/2025
	05/12/2025	10/02/2026
Unit B, Unit IB	01/08/2025	15/10/2025
	05/12/2025	11/02/2026
Unit C, Unit IC	01/08/2025	16/10/2025
	05/12/2025	12/02/2026
<b>NEBOSH Diploma for Occupational Health and Safety Management Professionals</b>		
DN1, DI1	11/07/2025 (Resits: 08/08/2025)	17/09/2025 to 15/10/2025
DN2, DI2	05/09/2025 (Resits: 03/10/2025)	12/11/2025 to 26/11/2025
DN3, DI3	02/05/2025 (Resits: 06/06/2025)	16/07/2025 to 30/07/2025
<b>NEBOSH Diploma in Occupational Health and Safety/Environmental Management</b>		
Unit DNI, Unit N/IDEM2	04/07/2025	27/08/2025
	03/10/2025	26/11/2025