

## February 2025

### Welcome!

Hello and welcome to the February 2025 issue of the RRC Newsletter.

Here's an overview of the most recent and important developments at RRC and what you can look forward to in the coming months. As always, you can find more information on our website: [www.rrc.co.uk](http://www.rrc.co.uk)

### Upcoming Events

#### The Health and Safety Event - 8-10 April 2025, The NEC, Birmingham

Come and join us at the Health and Safety Event on stand 3/F34 this April. The Health & Safety Event is the UK's premier event dedicated to improving occupational health & safety standards. The three day event includes talks covering a wide variety of topics relating to SHE, as well as bringing together companies and providers who can help you meet your SHE objectives.

Registration is open now, and you can get your ticket by [registering here](#).

### Previous Events

#### Safety, Health and Wellbeing Live - North, Manchester

It was lovely to see so many of you at SHW North at the end of January. It was a very busy event, with lots of great talks including two from RRC covering 'Navigating the Hidden Dangers of Psychosocial Risks at Work' and 'Integrating Better Decision Making And Communication To Improve Safety Culture'.

#### OSH Forum, London

We had a great day attending OSH Forum in February and meeting with so many new clients.

### Latest Blogs

- [The Benefits of Environmental Management Systems \(EMS\)](#)
- [NEBOSH Level 6 Diploma vs ProQual Level 6 NVQ Diploma](#)
- [Setting Environmental Objectives for an ISO 14001 Environmental Management System \(EMS\)](#)
- [Five New Year's Resolutions for Environmental Practitioners in 2025](#)
- [The Role of Mental Health in Workplace Safety](#)



Look after yourselves and stay safe.

All the best,

Richard Stockley  
Managing Director





## Student Focus

In this section of the newsletter, we focus on any important information that applies to your course. Please review the following carefully for anything that may impact your studies.

## NEBOSH Resources

If you are studying for a NEBOSH qualification, we would like to remind you that guidance from NEBOSH is available in the following publications, which can all be accessed from the 'Qualifications' area of the NEBOSH website (under 'Resources' for each relevant qualification):

- **NEBOSH Scenario-Based Assessments: Guidance for Learners**

This provides guidance on Scenario-Based Assessments for NEBOSH qualifications. It gives examples of extracts from past scenarios, types of questions and how marks would be awarded for answers.

**(Note: only relevant to digital assessments.)**

- **NEBOSH Certificate Scenario-Based Digital Assessments: Learner Guide**

This gives guidance on the Open Book Examinations for Certificate Units NG1, IG1, CN1, CI1, FSC1 and EMC1. Its aim is to help learners prepare for the digital assessment and the closing interview.

**(Note: not relevant to any other Certificate units.)**

- **NEBOSH National and International General Certificates in Occupational Health and Safety Assessments: Learner Performance Report May 2023**

This uses the May 2023 Unit NG1 Open Book Exam as an example. It gives advice on the kind of answers that would attract marks and those that would not and guidance on how to approach similar questions that you could expect to see in future papers.

**(Note: only relevant to Units NG1 and IG1.)**

- **Diploma Digital Assessment: Learner Guide**

This gives guidance on the digital assessments for Diploma Units DN1, DI1, DN2, DI2, DN3 and DI3. Its aim is to help learners prepare for the assessment and the professional discussion.

**(Note: not relevant to any other Diploma units.)**

- **Guidance on command words used in learning outcomes and question papers – Certificate qualifications**

This gives definitions of command words and example responses to everyday scenarios and typical exam questions.

**(Note: not relevant to Units NG1, IG1, CN1, CI1, FSC1 or EMC1.)**

- **Guidance on command words used in learning outcomes and question papers – Diploma qualifications**

This gives definitions of command words and example responses to typical exam questions.

**(Note: not relevant to Units DN1, DI1, DN2, DI2, DN3 or DI3.)**

We strongly recommend reading the guidance referred to above that is relevant to the units you are studying, as part of your preparation for the assessments.

We also recommend reading **section 4.4 (Learner malpractice)** in the NEBOSH Malpractice Policy, available at <https://www.nebosh.org.uk/policies-and-procedures/malpractice-policy-and-procedures/>, to ensure you understand what constitutes unacceptable practice in relation to your examinations and assessments.





## NEBOSH Resources

### Note

NEBOSH use the following terms in relation to their assessments - we thought it would be useful to clarify what RRC see these as, so we can put your mind at ease, as it could be a little confusing:

- **Digital assessment:** the way the assessment is delivered and completed is entirely electronic, meaning you download the assessment paper and submit it electronically using the NEBOSH platform.
- **Scenario-based assessment:** this is the style of the assessment. It uses a scenario which you need to read, refer to and rely on when answering the questions/completing the tasks in the paper.
- **Open-book exam:** this is the format of the assessment. An open-book exam, as you know, allows you to refer to resources and notes while you are completing the paper.





## RRC Resources

### RRC Health and Safety Law and Case Law Guide

We have updated the Health and Safety Law and Case Law Guide in relation to some recent legislation. If you are studying a national (UK) course, please note the changes below.

#### Health and Safety (Offences) Act 2008

This entry has been amended in relation to the **Sentencing Act 2020 (Magistrates' Court Sentencing Powers) (Amendment) Regulations 2024**. You can access the amended entry here:

#### [Health and Safety \(Offences\) Act 2008](#)

#### Modern Slavery Act 2015

In this entry, under **Part 1 - Offences**, the text in **Section 5 – Penalties** now reads as shown below:

“(1) A person guilty of an offence under section 1 or 2 is liable:

- (a) on conviction on indictment, to imprisonment for life;
- (b) on summary conviction, to imprisonment for a term not exceeding the general limit in a magistrates' court or a fine or both.

(2) A person guilty of an offence under section 4 is liable (unless subsection (3) applies):

- (a) on conviction on indictment, to imprisonment for a term not exceeding 10 years;
- (b) on summary conviction, to imprisonment for a term not exceeding the general limit in a magistrates' court or a fine or both.

(3) Where the offence under section 4 is committed by kidnapping or false imprisonment, a person guilty of that offence is liable, on conviction on indictment, to imprisonment for life.

(4) In relation to an offence committed before 2 May 2022, the references in subsections (1)(b) and (2)(b) to the general limit in a magistrates' court are to be read as references to six months.”

The complete Health and Safety Law and Case Law Guide (in which the changes have already been made) can be accessed via the Resources or Quick Links sections on the Learning Centre.





## RRC Environmental Law and Case Law Guide

We have updated the Environmental Law and Case Law Guide in relation to some recent legislation. If you are studying a national (UK) course, please note the changes below.

### Environmental Civil Sanctions (England) Order 2010

In this entry, the third paragraph has been amended to read as follows:

“A **stop notice** can also be issued; this is a notice prohibiting a person from continuing with an activity stated in the notice until the steps in the notice have been completed. A person has the right of appeal against the notice. Where a regulator is satisfied that a stop notice has been complied with, it must issue a completion certificate. Non-compliance with a stop notice on summary conviction can lead to a fine and/or 12 months in prison or on indictment an unlimited fine and/or two years in jail.”

### Environmental Permitting (England and Wales) Regulations 2016

In this entry, under the subheading **Regulation 39: Penalties**, the first bullet point now reads:

- “On summary conviction: a fine and/or 12 months’ imprisonment.”

### Environmental Protection (Plastic Straws, Cotton Buds and Stirrers) (England) Regulations 2020

In this entry, under the subheading **Schedule**, the fourth paragraph has been amended to read:

“If a person does not comply with a stop notice then they can be issued on summary conviction with a fine and/or a maximum of 12 months’ imprisonment (the maximum term that a magistrates’ court can currently impose), and on conviction on indictment a fine and/or a maximum of two years’ imprisonment.”

### Packaging Waste (Data Reporting) (England) Regulations 2023

This entry has been removed.

### Producer Responsibility Obligations (Packaging Waste) Regulations 2007

This entry has been removed.

### Producer Responsibility Obligations (Packaging and Packaging Waste) Regulations 2024

This is a new entry. You can access it here:

[Producer Responsibility Obligations \(Packaging and Packaging Waste\) Regulations 2024 \(SI 2024 No.1332\)](#)

### Sentencing Act 2020

This is a new entry. You can access it here:

[Sentencing Act 2020](#)

### Transfrontier Shipment of Waste Regulations 2007 (as amended)

In this entry, under the subheading **Introduction and Amendments**, the third paragraph has been amended to read:

“As the source of the law is a retained European Regulation it does not require transposition into UK law as such. UK Regulations are required, however, to create competent authorities, offences and penalties.”

The complete Environmental Law and Case Law Guide (in which the changes have already been made) can be accessed via the Resources or Quick Links sections on the Learning Centre.





## NEBOSH Diploma

### NEBOSH National Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

#### Unit DN1

Some text in this unit has been updated in relation to:

- The **Employment Tribunal Procedure Rules 2024** (Learning Outcome 1.3).
- The **Sentencing Act 2020 (Magistrates' Court Sentencing Powers) (Amendment) Regulations 2024** (Learning Outcome 1.3).
- The tracks to which cases are allocated under the **Civil Procedure Rules** (Learning Outcome 1.5).

Please refer to the following Supplement for the amendments:

#### [Unit DN1 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.

#### Unit DN2

Some text in this unit has been updated in relation to:

- *Managing the menopause* – guidance from ACAS (Learning Outcome 10.1).
- *Recruiting, managing and developing people with a disability or health condition* – guidance from the Department for Work and Pensions (Learning Outcome 10.1).
- *Guidance on the Application of the CLP Criteria – Guidance Series Overview (Incl. notes on usage) – Guidance to Regulation (EC) No. 1272/2008 on classification, labelling and packaging (CLP) of substances and mixtures* from ECHA (Learning Outcome 10.5).
- Guidance on *Minimisation of animal testing* from the HSE (Learning Outcome 10.6).
- UKCA and CE marking (Learning Outcome 10.8).

Please refer to the following Supplement for the amendments:

#### [Unit DN2 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.



## NEBOSH National Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

### Unit DN3

#### Learning Outcome 11.4

The following updated guidance is available in relation to the **Building Safety Act 2022**:

- *Operating a mandatory occurrence reporting system* at:  
<https://www.gov.uk/guidance/operating-a-mandatory-occurrence-reporting-system>
- *Preparing a safety case report* at:  
<https://www.gov.uk/guidance/preparing-a-safety-case-report>

#### Learning Outcome 11.8

Some text in this learning outcome has been updated in relation to UKCA and CE marking.

Please refer to the following Supplement for the amendments:

#### [DN3 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.







## NEBOSH National Diploma in Occupational Health and Safety (2015 Specification)

### Unit A

Some text in this unit has been updated in relation to:

- The **Employment Tribunal Procedure Rules 2024** (Element A2).
- The **Sentencing Act 2020 (Magistrates' Court Sentencing Powers) (Amendment) Regulations 2024** (Element A3).
- The tracks to which cases are allocated under the **Civil Procedure Rules** (Element A4).

Please refer to the following Supplement for the amendments:

#### [Unit A Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.

### Unit B

Some text in this unit has been updated in relation to:

- *Managing the menopause* – guidance from ACAS (Element B1).
- *Recruiting, managing and developing people with a disability or health condition* – guidance from the Department for Work and Pensions (Element B1).
- *Guidance on the Application of the CLP Criteria – Guidance Series Overview (Incl. notes on usage) – Guidance to Regulation (EC) No. 1272/2008 on classification, labelling and packaging (CLP) of substances and mixtures* from ECHA (Element B2).
- Guidance on *Minimisation of animal testing* from the HSE (Element B2).
- UKCA and CE marking (Element B3).

Please refer to the following Supplement for the amendments:

#### [Unit B Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.





## Unit C

### Element C3

The following updated guidance is available in relation to the **Building Safety Act 2022**:

- *Operating a mandatory occurrence reporting system* at:  
<https://www.gov.uk/guidance/operating-a-mandatory-occurrence-reporting-system>
- *Preparing a safety case* report at:  
<https://www.gov.uk/guidance/preparing-a-safety-case-report>

### Element C6

Some text in this element has been updated in relation to UKCA and CE marking.

Please refer to the following Supplement for the amendments:

#### [Unit C Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.





## NEBOSH International Diploma for Occupational Health and Safety Management Professionals (2020 Specification)

### Unit DI1

#### Learning Outcome 1

Accidents at work statistics for the EU are available at:

[https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Accidents\\_at\\_work\\_statistics](https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Accidents_at_work_statistics)

### Unit DI2

Some text in this unit has been updated in relation to:

- *Managing the menopause* – guidance from ACAS (Learning Outcome 9.1).
- *Recruiting, managing and developing people with a disability or health condition* – guidance from the UK Department for Work and Pensions (Learning Outcome 9.1).
- *Guidance on the Application of the CLP Criteria – Guidance Series Overview (Incl. notes on usage) – Guidance to Regulation (EC) No. 1272/2008 on classification, labelling and packaging (CLP) of substances and mixtures* from ECHA (Learning Outcome 9.5).
- Guidance on *Minimisation of animal testing* from the UK HSE (Learning Outcome 9.6).

Please refer to the following Supplement for the amendments:

#### Unit DI2 Supplement

**Note:** these changes have been made in RRC digital and downloadable publications.

### Unit DI3

#### Learning Outcome 10.8

Some text in this learning outcome has been updated in relation to UKCA and CE marking.

Please refer to the following Supplement for the amendments:

#### Unit DI3 Supplement

**Note:** these changes have been made in RRC digital and downloadable publications.



## NEBOSH International Diploma in Occupational Health and Safety (2015 Specification)

### Unit IA

#### Element IA1

Accidents at work statistics for the EU are available at:

[https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Accidents\\_at\\_work\\_statistics](https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Accidents_at_work_statistics)

### Unit IB

Some text in this unit has been updated in relation to:

- *Managing the menopause* – guidance from ACAS (Element IB1).
- *Recruiting, managing and developing people with a disability or health condition* – guidance from the UK Department for Work and Pensions (Element IB1).
- *Guidance on the Application of the CLP Criteria – Guidance Series Overview (Incl. notes on usage) – Guidance to Regulation (EC) No. 1272/2008 on classification, labelling and packaging (CLP) of substances and mixtures* from ECHA (Element IB2).
- Guidance on *Minimisation of animal testing* from the HSE (Element IB2).

Please refer to the following Supplement for the amendments:

#### [Unit IB Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.

### Unit IC

#### Element IC6

Some text in this element has been updated in relation to UKCA and CE marking.

Please refer to the following Supplement for the amendments:

#### [Unit IC Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.





## NEBOSH National Diploma in Environmental Management

### Units ED1 and NDEM2

Some text in these units has been updated in relation to:

- The code of professional conduct of the Institute of Environmental Management and Assessment (IEMA) (Unit ED1 Element 2).
- The management of change (Unit ED1 Element 4).
- External and internal audits (Unit ED1 Element 5).
- The Conference of the Parties to the UN Framework Convention on Climate Change (COP29) (Unit ED1 Element 6).
- Requirements for export and import of e-waste under the Basel Convention (Unit ED1 Element 7).
- Gas and vapour-control devices (Unit ED1 Element 8).
- Constructed wetlands (Unit ED1 Element 9).
- **EU Regulation 2024/2865** which amends the **CLP Regulation** (Unit ED1 Element 11).
- The **Sentencing Act 2020 (Magistrates' Court Sentencing Powers) (Amendment) Regulations 2024** (Unit NDEM2 Elements 1 and 3).
- The **Producer Responsibility Obligations (Packaging and Packaging Waste) Regulations 2024** (Unit NDEM2 Elements 1 and 3).

Please refer to the following Supplement for the amendments:

[NED Supplement](#)

**Note:** these changes will be made shortly in RRC digital and downloadable publications.





## NEBOSH International Diploma in Environmental Management

### Units ED1 and IDEM2

Some text in these units has been updated in relation to:

- The code of professional conduct of the Institute of Environmental Management and Assessment (IEMA) (Unit ED1 Element 2).
- The management of change (Unit ED1 Element 4).
- External and internal audits (Unit ED1 Element 5).
- The Conference of the Parties to the UN Framework Convention on Climate Change (COP29) (Unit ED1 Element 6).
- Requirements for export and import of e-waste under the Basel Convention (Unit ED1 Element 7 and Unit IDEM2 Element 2).
- Gas and vapour-control devices (Unit ED1 Element 8).
- Constructed wetlands (Unit ED1 Element 9).
- **EU Regulation 2024/2865** which amends the **CLP Regulation** (Unit ED1 Element 11).
- A change to packaging waste legislation in the UK (Unit IDEM2 Element 1).
- Resources for further information on CLP and the globally harmonised system (Unit IDEM2 Element 2).

Please refer to the following Supplement for the amendments:

### [IED Supplement](#)

**Note:** these changes will be made shortly in RRC digital and downloadable publications.





## NEBOSH Certificate

### NEBOSH National General Certificate

#### Units NG1 and NG2

Some text in these units has been updated in relation to:

- The **Sentencing Act 2020 (Magistrates' Court Sentencing Powers) (Amendment) Regulations 2024** (Unit NG1 Element 1).
- UKCA and CE marking (Unit NG2 Element 9).

Please refer to the following Supplement for the amendments:

[NG Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.

### NEBOSH International General Certificate

#### Unit IG2

Some text in this unit has been updated in relation to:

- An EU Recommendation on broadening existing protection against second-hand smoke exposure (Element 8).
- UKCA and CE marking (Element 9).

Please refer to the following Supplement for the amendments:

[IG2 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.

### NEBOSH National Construction Certificate

#### Unit CN1 Element 9

Some text in this element has been updated in relation to UKCA and CE marking.

Please refer to the following Supplement for the amendments:

[Unit CN1 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.





## NEBOSH International Construction Certificate

### Unit CI1 Element 9

Some text in this element has been updated in relation to UKCA and CE marking.

Please refer to the following Supplement for the amendments:

[Unit CI1 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.

## NEBOSH Environmental Management Certificate

### Unit EMC1

Some text in this unit has been updated in relation to:

- Requirements for export and import of e-waste under the Basel Convention (Elements 1 and 8).
- The Conference of the Parties to the UN Framework Convention on Climate Change (COP29) (Element 1).
- A change to packaging waste legislation in the UK (Element 8).

Please refer to the following Supplement for the amendments:

[Unit EMC1 Supplement](#)

**Note:** these changes have been made in RRC digital and downloadable publications.







## Examination Closing Dates

The registration dates for the next available sittings for the NEBOSH exams are listed below. Please make sure you are aware of any mandatory entry requirements, such as submission of coursework, attendance at workshops, etc.

Please note that the following information is based on the national dates set by NEBOSH. Some centres arrange 'local' examination dates, which will fall on different days.

UK **paper-based** exam venues are now in London, Manchester and Glasgow. Birmingham and Newcastle are no longer available.

Course	RRC Exam Registration Closing Dates	Examination Date
<b>NEBOSH Certificate in Process Safety Management; NEBOSH Award in Environmental Awareness at Work (Online Multiple-Choice Exam)</b>		
Units: PSM1, EAW1	12/03/2025	23/04/2025
	16/04/2025	28/05/2025
	14/05/2025	25/06/2025
<b>NEBOSH National General Certificate (Open-Book Exam)</b>		
Unit: NG1	28/02/2025	09/04/2025
	28/03/2025	07/05/2025
	25/04/2025	11/06/2025
<b>NEBOSH National/International General Certificate (Unit 2, 2018 Spec)</b>		
Units: NG2, IG2	28/02/2025	16/04/2025
	28/03/2025	14/05/2025
	25/04/2025	18/06/2025 (IG2 all languages)
<b>NEBOSH International General Certificate (Open-Book Exam)</b>		
Unit: IG1	28/02/2025	09/04/2025
	28/03/2025	07/05/2025
	25/04/2025	11/06/2025 (IG1 all languages)
<b>NEBOSH Certificate in Fire Safety (Open-Book Exam)</b>		
Unit FSC1	28/03/2025	07/05/2025
	27/06/2025	06/08/2025
<b>NEBOSH Certificate in Fire Safety (Practical Assessment)</b>		
Unit FSC2	28/03/2025	12/05/2025
	27/06/2025	13/08/2025
<b>Health and Safety Management for Construction (UK/International)</b>		
Units: CN1/CI1	28/02/2025	8-9/04/2025
	30/05/2025	8-9/07/2025



Course	RRC Exam Registration Closing Dates	Examination Date
<b>NEBOSH Environmental Management Certificate (Open-Book Exam)</b>		
Unit EMC1	25/04/2025	11/06/2025
	25/07/2025	10/09/2025
<b>NEBOSH Environmental Management Certificate (Practical Assessment)</b>		
Unit EMC2	25/04/2025	18/06/2025
	25/07/2025	17/09/2025
<b>NEBOSH International Technical Certificate in Oil and Gas Operational Safety</b>		
Unit: IOG	04/04/2025	19/06/2025
	04/07/2025	18/09/2025
<b>NEBOSH National/International Diploma in Environmental Management</b>		
Unit ED1	02/05/2025	07/07/2025
	05/12/2025	09/02/2026
<b>NEBOSH Diploma in Occupational Health and Safety</b>		
Unit A, Unit IA	02/05/2025	08/07/2025
	01/08/2025	14/10/2025
Unit B, Unit IB	02/05/2025	09/07/2025
	01/08/2025	15/10/2025
Unit C, Unit IC	02/05/2025	10/07/2025
	01/08/2025	16/10/2025
<b>NEBOSH Diploma for Occupational Health and Safety Management Professionals</b>		
DN1, DI1	11/07/2025	17/09/2025 to 15/10/2025
	19/12/2025	11/03/2026 to 10/04/2026
DN2, DI2	07/03/2025	14/05/2025 to 29/05/2025
	05/09/2025	12/11/2025 to 26/11/2025
DN3, DI3	02/05/2025	16/07/2025 to 30/07/2025
	31/10/2025	14/01/2026 to 28/01/2026
<b>NEBOSH Diploma in Occupational Health and Safety/Environmental Management</b>		
Unit DNI, Unit N/IDEM2	04/04/2025	28/05/2025
	04/07/2025	27/08/2025