

SUMMER 2015

Welcome!

Hello and welcome to the Summer 2015 issue of the RRC Newsletter - Health and Safety Business.

Here you'll find an overview of the most exciting and important developments at RRC and events we're involved in. As always, you can find more information on our website:

www.rrc.co.uk

RRC Partners

We have an exciting new partnership to announce:



Elinor - Asturias, Spain

Elinor is offering all of RRC's e-Learning courses in Spain and will be offering Spanish language and classroom courses later this year. This is an exciting opportunity to work closely with one of Spain's leading Safety Training and Consultancy providers, to meet the increasing demand from Spanish companies overseas.

NEBOSH Syllabus Updates

In light of the updated HSG65 guidance and the new set of CDM Regulations, NEBOSH has reviewed the latest syllabus guides for the following qualifications - NGC, NFC, NCC, IGC, IFC, ICC and NDip Unit C.

If you are taking your exam after this date, rest assured all our materials will be updated in line with the new syllabus changes so you will be fully prepared for the exam.

The revised syllabuses came into effect on 7 April, but if you are currently studying any one of these courses and taking the exam this summer, don't panic - the new content will not become examinable until 7 October 2015. And don't forget, the new Technical Update (see below) will give you all the information you need on the new CDM Regulations.

NEW Technical Update CDM Regulations 2015

The new CDM Regulations came into force in the UK on 6 April 2015, replacing the 2007 version and introducing significant changes that apply to all building and construction projects.



We've produced a comprehensive Technical Update which details all the important changes and updated information you'll need.

www.rrc.co.uk/free-resources/technical-updates.aspx

RRC Certified Courses

New Look

We're currently redesigning our existing range of RRC Certified Courses to improve the look of our materials and ensure the content is presented as clearly as possible. The new-and-improved materials will be rolled out over the coming months.

You can explore the new design at:

www.rrc.co.uk/rrc-certified-courses.aspx

Coming Soon!

New titles will be added to the range this year - Basic Fire-fighting, Confined Spaces and Fire Wardens.

Remember, if there's a specific topic you need, do let us know and we will do our best to develop it!

Courses can be delivered in your own workplace by an expert RRC tutor. For more information and prices, contact corporate@rrc.co.uk

Meet Us At...

RRC at Safety and Health Expo 2015

On the Stand

RRC will be exhibiting at this year's Safety and Health Expo 2015 at ExCel in London from 16 to 18 June. I will be in attendance to give you advice on any safety-related matters, but if you simply want to discuss any training or consultancy requirements, myself and my colleagues would be very happy to help. Come and say hello to us on Stand Q2350!

PLUS:

- New courses - come and talk to us about our courses on Leadership, IEMA sustainability and NEBOSH courses in Arabic, French, Spanish and Turkish.
- RRC recycling scheme - upcycle your old business card for a very nice pair of JSP safety glasses!
- A chance to enter the prize draw - win a £1,000 training voucher! Daily runner-up prizes include FREE RRC Learning to Lead courses and JSP safety helmets.
- Exclusive offers - there will be daily exhibition discounts on our NEBOSH, IOSH and IEMA courses.

I hope to see you there!

Virtual Expo

If you can't make it to London, we will be hosting a virtual exhibition so that you can join in online from wherever you are and not miss out on our special offers!

PLUS:

- Plenty of videos and photos of the exhibition.
- A chance to win an RRC Learning to Lead course each day.

Don't miss exclusive interviews with the RRC team, including Managing Director, Gary Fallaize, Head of Corporate Client Relations, Gareth Lewis and some surprise guests!

Later in the Year

RRC will also be exhibiting at:

- **Health and Safety North**
7-8 Oct | Bolton Arena, Bolton
The line-up is yet to be confirmed for this exhibition - watch this space!
- **SHE Show North East**
17 Nov | Newcastle Marriott, Newcastle
More information to follow.

We hope to see you at an event near you!

If you ever want to double-check what's coming up, you can always check our website:

www.rrc.co.uk/news-resources/events.aspx

I look forward to seeing you soon.

All the best,

David Towlson

Director of Training and Quality





Student Focus

This is the section of the newsletter where we focus on any important updates to your course. Please review the following carefully for anything that may impact your studies.

Don't worry - we'll make all the amendments noted here to your online resources, too.

RRC Resources

RRC Health and Safety Law and Case Law Guide

If you are studying a national (UK) course, please note the changes below.

Legal Aid, Sentencing and Punishment of Offenders Act 2012 (Fines on Summary Conviction) Regulations 2015

We will be updating the RRC Health and Safety Law and Case Law Guide in relation to this recent legislation. In the meantime you should note that these Regulations, in conjunction with Section 85 of the **Legal Aid, Sentencing and Punishment of Offenders Act 2012**, remove the cap on fines imposed in the magistrates' courts on summary conviction.

Trade Union and Labour Relations (Consolidation) Act 1992

We have updated this entry in the RRC Health and Safety Law and Case Law Guide. Under the subheading **Section 156: Minimum Basic Award**, the text now reads:

"Where a dismissal is unfair by virtue of section 152 or 153, the basic minimum award shall be not less than £5,807.

Note: this figure is correct as of 6 April 2015. Compensation limits are varied annually; this figure is found in the Schedule to the **Employment Rights (Increase of Limits) Order 2015.**"

The RRC Health and Safety Law and Case Law Guide (in which the change to the entry above has already been made) can be accessed via your Learning Centre Resource Library.

Any changes required to your study elements as a result of the legislation referred to above are covered in the section on your course below.

RRC Environmental Law and Case Law Guide

We have made some amendments to the Environmental Law and Case Law Guide. If you are studying a national (UK) course, please note the changes below.

Environmental Protection (Controls on Ozone-Depleting Substances) Regulations 2011

This entry has been deleted.

Ozone-Depleting Substances Regulations 2015

This is a new entry – you can access it by clicking on the following link:

[Ozone-Depleting Substances Regulations 2015](#)

The complete Environmental Law and Case Law Guide (in which the changes have already been made) can be accessed via your Learning Centre Resource Library.

Any changes required to your study elements as a result of the legislation referred to above are covered in the section on your course below.





NEBOSH National Diploma in Occupational Health and Safety

The **Construction (Design and Management) Regulations 2015** came into force on 6 April 2015, replacing the **Construction (Design and Management) Regulations 2007**. An RRC Technical Update on the new Regulations is available at:

www.rrc.co.uk/news-resources/technical-updates.aspx

We will be updating the course material in relation to the 2015 Regulations. In the meantime, the Technical Update contains the key changes that you need to be aware of.

Unit A

We will be updating the course material for this unit to cover the following recent legislation:

- The **Deregulation Act 2015**.
- The **Legal Aid, Sentencing and Punishment of Offenders Act 2012 (Fines on Summary Conviction) Regulations 2015**.

In the meantime, the following brief summary contains key information for you to be aware of:

[National Diploma Unit A Summary](#)

Unit B

Element B8

We have made two minor amendments to the study material for this element.

In the main section on **Work-Related Stress and Post-Traumatic Stress Disorder (PTSD)**, under the subheading **Prevalence of Work-Related Stress**, the **More** box has been amended to read as shown below:

MORE...

There are many other sources of statistics on the prevalence and incidence of work-related stress available at:

www.hse.gov.uk/stress/research.htm

The European Agency for Safety and Health at Work (EU-OSHA) and the European Foundation for The Improvement of Living and Working Conditions (Eurofound) have produced a joint report on psychosocial risks at work – Psychosocial risks in Europe: Prevalence and strategies for prevention. The report presents comparative information on the prevalence of psychosocial risks among workers and examines the associations between these risks and health and well-being. It also looks at the extent to which establishments take action to tackle psychosocial risks and describes interventions that can be adopted in companies and is available at:

https://osha.europa.eu/en/publications/reports/psychosocial-risks-eu-prevalence-strategies-prevention/view?utm_source=oshmail&utm_medium=email&utm_campaign=oshmail-152

Note: these changes have been made to your online material.





In the main section on Work-Related Violence, at the end of the subsection entitled Prevalence of Work-Related Violence, the following new More box has been added:

MORE...

The HSE publishes statistics on violence at work.

Those for the year 2013/14 are available at:

www.hse.gov.uk/Statistics/causing/violence/index.htm?ebul=hsegen&cr=5/23-feb-15

Note: these changes have been made to your online material.

NEBOSH International Diploma in Occupational Health and Safety

Unit IB

Element IB8

We have made a minor amendment to the study material for this element.

At the end of the main section on **Identification and Control of Stress**, immediately before the **Revision Questions**, the **More** box has been amended to read as shown below:

MORE...

As always, useful information and further resources are available from the UK HSE:

www.hse.gov.uk/stress/standards

More information is available from the EU-OSHA website at:

<https://osha.europa.eu/en/topics/stress>

EU-OSHA and the European Foundation for The Improvement of Living and Working Conditions (Eurofound) have produced a joint report on psychosocial risks at work – Psychosocial risks in Europe: Prevalence and strategies for prevention. The report presents comparative information on the prevalence of psychosocial risks among workers and examines the associations between these risks and health and well-being. It also looks at the extent to which establishments take action to tackle psychosocial risks and describes interventions that can be adopted in companies and is available at:

https://osha.europa.eu/en/publications/reports/psychosocial-risks-eu-prevalence-strategies-prevention/view?utm_source=osmail&utm_medium=email&utm_campaign=osmail-152

Note: this change has been made to your online material.





NEBOSH National Diploma in Environmental Management

Unit ED1

We have updated the study material for this unit to include:

- Common areas where environmental opportunities can be realised (Element 1).
- ISO/TS 14072:2014 Environmental Management – *Life-Cycle Assessment – Requirements and Guidelines for Organisational Life-Cycle Assessment* (Element 2).
- Revocation of the **Surface Waters (River Ecosystem) (Classification) Regulations 1994** (Elements 5 and 11).
- **EC Regulation 517/2014** and the **Fluorinated Greenhouse Gases Regulations 2015** (Elements 5 and 10).
- The **Environmental Permitting (England and Wales) (Amendment) (England) Regulations 2015** (Element 5).
- The current rates for landfill tax in the UK and the Scottish Landfill Tax in Scotland (Element 9).
- Transfer of functions from the Vehicle Certification Agency to the National Measurement and Regulation Office (Elements 9 and 12).
- The **Ozone-Depleting Substances Regulations 2015** (Elements 10 and 13).
- Revocation of the **Surface Waters (Abstraction for Drinking Water)(Classification) Regulations 1996** (Element 11).
- Minor amendments to the **Noise Emission in the Environment by Equipment for Use Outdoors Regulations 2001** (Element 12).
- The **Control of Noise (Code of Practice for Construction and Open Sites) (England) Order 2015** (Element 12).
- The ending of Noise Abatement Zones (Element 12).
- BS 8583:2015 *Biodiversity – Guidance for businesses on managing the risks and opportunities* (Element 14).
- A source of further information on the Energy Savings Opportunity Scheme (Element 15).
- The process of developing a carbon footprint (Element 15).
- Recent legislation on Renewable Heat Incentives (RHIs) (Element 15).

Please refer to the following Supplement for the amendments:

[ED1 Supplement](#)

Note: these changes have been made to your online material.

You should also note that the **Legal Aid, Sentencing and Punishment of Offenders Act 2012 (Fines on Summary Conviction) Regulations 2015** became law in March 2015. These Regulations make most summary offences (those heard in a magistrates' court) punishable by an unlimited fine rather than a capped amount. All the references to fines in Unit ED1 have been updated to reflect this.





NEBOSH Certificate

NEBOSH National General Certificate

Unit NGC1

We will be updating the course material for this unit to cover the **Construction (Design and Management) Regulations 2015** and a recent change to the maximum fine that may be imposed in a magistrates' court.

In the meantime:

- The following RRC Technical Update will provide you with key information on the new CDM Regulations:
[RRC Technical Update on CDM 2015](#)
- The change to the maximum fine in a magistrates' court is explained in the following brief summary:
[Unit NGC1 Summary](#)

NEBOSH Construction Certificate

Unit NGC1

Please refer to the information above for this unit.

Unit NCC1

We will be updating the course material for this unit to cover:

- The **Construction (Design and Management) Regulations 2015**.
- The **Control of Noise (Code of Practice for Construction and Open Sites) (England) Order 2015**.
- The **Deregulation Act 2015**.

In the meantime, the following brief summary contains key information for you to be aware of:

[Unit NCC1 Summary](#)

NEBOSH Fire Certificate

Unit NGC1

Please refer to the information above for this unit.

Unit FC1

The change to the maximum fine in a magistrates' court explained under **Unit NGC1** above applies to this unit also.

We will be updating the unit to reflect this.





NEBOSH Award

NEBOSH Award in Health, Safety and Environment for the Process Industries

We have updated the study material for Units PS1 and PS2 of this course to include:

- The **Construction (Design and Management) Regulations 2015** (Unit PS1, Element 1).
- A change to the maximum fine that may be imposed in a magistrates' court (Unit PS2, Element 1).

Please refer to the following Supplement for the amendments:

[Process Industries Award Supplement](#)

Note: these changes have been made to your online material.

IEMA

You may already be aware that a revision of the ISO 14001 standard is in progress. The new standard, ISO 14001:2015, is expected to be published by the beginning of October 2015.

IEMA will be reviewing the syllabuses for their courses in the light of the new standard and we will ensure that your course material is updated accordingly.

In the meantime, the following brief summary contains key information on the revised standard:

[ISO 14001 Summary](#)

More detailed information is available at:

www.iso.org/iso/1n1000_iso_14001_revision_information_note_update_july2014.pdf.





IEMA Associate Certificate in Environmental Management

We have updated the study material for this course to include:

- Common areas where environmental opportunities can be realised (Element 1).
- A list of tools that can be used to assess and manage environmental performance (Element 1).
- The process of developing a carbon footprint (Element 1).
- A change to the maximum fine that may be imposed in a magistrates' court (Elements 2 and 7).
- The **Environmental Permitting (England and Wales) (Amendment) (England) Regulations 2015** (Element 2).
- The **Ozone-Depleting Substances Regulations 2015** (Element 3).
- **EC Regulation 517/2014** on Fluorinated Greenhouse Gases (Element 3).
- A source of further information on the Energy Savings Opportunity Scheme (Element 3).
- The repeal of sections of the **Climate Change and Sustainable Energy Act 2006** (Element 3).
- The current rates for landfill tax in the UK and the Scottish Landfill Tax in Scotland (Element 4).
- Revocation of the **Surface Waters (River Ecosystem) (Classification) Regulations 1994** (Element 5).
- BS 8583:2015 *Biodiversity – Guidance for businesses on managing risks and opportunities* (Element 6).
- ISO/TS 14072:2014 *Environmental Management – Life-Cycle Assessment – Requirements and Guidelines for Organisational Life-Cycle Assessment* (Element 9).
- Transfer of functions from the Vehicle Certification Agency to the National Measurement and Regulation Office (Element 10).

Please refer to the following Supplement for the amendments:

[IEMA Associate Certificate Supplement](#)

Note: these changes have been made to your online material.

IEMA Foundation Certificate in Environmental Management

We have updated the study material for Element 2 of this course to include:

- A change to the maximum fine that may be imposed in a magistrates' court.
- The **Ozone-Depleting Substances Regulations 2015**.
- The current rates for landfill tax.

Please refer to the following Supplement for the amendments:

[IEMA Foundation Certificate Supplement](#)

Note: these changes have been made to your online material.

IEMA Lead Environmental Auditor

We have updated the study material for this course to include:

- ISO/TS 14072:2014 *Environmental Management – Life-Cycle Assessment – Requirements and Guidelines for Organisational Life-Cycle Assessment* (Element 2).
- **EC Regulation 517/2014** and the **Fluorinated Greenhouse Gases Regulations 2015** (Element 6).
- The **Ozone-Depleting Substances Regulations 2015** (Element 6).
- More recent legislation covering green claims (Element 6).
- Current requirements for public registers (Element 6).

Please refer to the following Supplement for the amendments:

[IEMA Lead Environmental Auditor Supplement](#)

Note: these changes have been made to your online material.



