

## Just launched – be one of the first to try an all-new RRC short HSE training course

A new series of short, fully customisable, cost-effective health, safety and environmental courses are now available from RRC International. They offer all the knowledge, expertise and professionalism for which RRC is known in a bite-size, topic-focused format.

Adaptability and flexibility are key aspects. Aimed to give the non-specialist who actually performs the work confidence in working safely, this training can quickly be tailored with a company's own policies and procedures, systems and documentation to feel like their own in-house course.

Delivered by one of RRC's large number of fully qualified and

experienced trainers, the programmes will inspire and invigorate your workforce, bringing each subject to life. They can be legislation-neutral, so are also relevant to a wide international market.

The first ten short courses on a wide range of fundamental health and safety topics, such as risk assessment and accident investigation, have just been introduced, but RRC has many more in mind. Get in touch if you have a specific topic you require training on.

All courses demonstrate consistency and uniformity of design, quality, look, feel, approach and method of delivery and meet the exacting standards RRC applies to the development of all its materials, offering the same

quality of presentation and usable course materials.

**To find out about RRC's full range of courses, please contact the corporate services team at RRC International on: +44 (0)20 89443 100 email: [corporate@rrc.co.uk](mailto:corporate@rrc.co.uk)**



## Leading safeguarding firm

Growing numbers of companies are being fined – or directors jailed – because they aren't ensuring their workers are being properly protected.

In many cases, directors may overestimate the cost of providing protection or wrongly assume it's cheaper to manage internally – then get hit with a fine of up to and exceeding £200,000 when one of their workers is injured. Leading safeguarding firm Communicare says safety doesn't have to be complicated or expensive though, highlighting its affordable digital remote monitoring solutions which make keeping staff safe economical and easy to use. Chief executive Tom Morton said:

"Investigations by the Health and Safety Executive are bringing more businesses and managers to court, so taking risks isn't just foolish, it jeopardises your business and even your liberty.

"There's no need to take that risk. Our smartphone app gives lone workers peace of mind and the ability to rapidly raise the alarm if needed. It costs a fraction of the price of traditional remote alarm systems, allows your staff to be located via GPS and could save you from making a life-changing mistake."

Communicare can help businesses put an effective lone worker plan in place.

Because they are BS8484-certified, they can guarantee a police response if an alarm is raised.

**Log on to [www.communicare247.com](http://www.communicare247.com) or phone 0141 280 3999 to find out more.**



## New dates for Cedrec roadshow puts safety in the spotlight

Expert advice on the impact of changes to safety legislation will be available from Cedrec following the announcement of dates for a new 2015 UK-wide roadshow.

Cedrec will be hitting the road throughout January with a series of events to help organisations understand better changes in safety legislation, the impact they have on businesses and explain further changes that are expected to come into force during 2015.

A key feature at each event will be a dedicated 'help and support' section, which will provide invaluable and free one-to-one advice from Cedrec's

friendly consultants on registers of legislation and management systems.

Cedrec specialises in providing public and private sector organisations with advice in understanding, interpreting and complying with safety legislation and guidance, and provides a range of specialist consultancy and subscriptions services.



The roadshow will be led by Cedrec's auditor and director Gareth Billinghurst, who said: "Following popular demand, we will be again targeting organisations across the UK with advice about important changes and highlighting legislation to look-out for in 2015."

The afternoon events get underway in Glasgow on 19 January followed by ones in Aberdeen, Belfast, Cardiff, Bristol, Liverpool, Birmingham, Nottingham, Sheffield, London and Middlesbrough.

**T 0191 516 6126  
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[www.cedrec.com](http://www.cedrec.com)**

## Covering the World!

International manufacturer Fibrelite is seeing an increase in enquiries for its lightweight composite access covers as industries world-wide switch from the more traditionally used metal and concrete.

Managing Director Ian Thompson explained: "Industries are favouring more advanced materials for a number of reasons, including better whole life costs and changing health and safety regulations.

"Our covers are specifically designed for safe lifting, incorporating up to two lifting points for ergonomic handles that allow them to be removed easily and safely without the need for heavy-lifting machinery;

even at heavy load ratings.

"In addition, our covers have a number of other benefits which make them the modern choice for replacement work or new projects - including being corrosion-resistant."

Fibrelite can provide bespoke and custom-made trench covers to meet specific project design criteria. And they can be coloured to either blend in with the colour or layout of a facility, or to incorporate a company logo.

**To find out more about how composite access covers can resolve onsite problems please visit [www.fibrelite.com/bit.html](http://www.fibrelite.com/bit.html).**



# Innovation is the key for Lakeland

Lakeland Industries is one of the largest manufacturers of industrial protective clothing in the world. With a head office in New York, manufacturing in several global locations and sales divisions in every region the company is increasingly recognised globally as a leading player in the business of protecting workers against the everyday hazards of chemicals, flames and heat – hazards found in industry from Sydney to San Francisco and Madrid to Moscow.

Lakeland Europe, based in Newport near Hull, the UK's City of Culture for 2017, is Lakeland's sales and Distribution Company covering the European market. Established in 2002 as Lakeland's first



sales operation outside North America, the company quickly gained a firm footing in the European market and in ten short years has grown to be one of Europe's leading recognised suppliers of high quality yet competitive protective workwear.

As the European business grows into its second decade innovation is recognised as critical in continuing penetration into a crowded marketplace.

"Innovation in new product is not always about re-inventing the wheel," commented Europe Managing Director, Martin Lill. "Sometimes just a little application of 'sideways thinking' on existing products can bring major dividends. Our Cool Suit range has been a classic example. Innovative thinking to take the standard breathable-back garment to its logical conclusion, then adding striking colour schemes to get it noticed has led to great interest and contributed to our continued driving sales."

The increasing recognition of the importance of new product development has resulted in the creation of a new position for the company. Roy Wilders joined Lakeland less than a year ago as UK Sales Manager, but jumped at the opportunity to take up the new roll of Product Development and CE Manager.

"When the MD offered me the job I snapped his hand off!" laughed Roy. "It's a huge opportunity not only to affect the future of the industry and Lakeland's operation in Europe, but to affect it on a global basis. Having said that, when we started prioritising all the possible development projects I thought, 'What the hell have I taken on?' I already have more grey hairs than I had three months ago... and I haven't even started the new job officially yet!"

One of many forthcoming developments is Permasure – Lakeland's new on-line Toxicity Modeller for users of the company's ChemMAX 3 chemical protective suit.

"This is a quantum leap forward for users of chemical suits," explained Martin Lill. "For the first time it enables users to calculate 'safe-use' time for over 1,500 chemicals, whilst taking into account critical factors such as temperature – which many users do not realise can dramatically affect permeation rates. Moreover, Permasure is based on the toxicity thresholds of individual chemicals – not randomly selected permeation rate which actually has little relevance to what causes harm."

Permasure works on any portable device such as smartphones and tablets – so can be used instantly, on site, by the actual user – perhaps before responding to an incident or undertaking a maintenance task.

"Not many new products truly have the potential to revolutionise an industry... but Permasure can justifiably make that claim," said Martin. "Trials so far suggest that once users understand it, then it's just a matter of when – not if – they can have it... and that's the power of good product development..."

Currently Lakeland's Permasure is being promoted in Benelux hand-in-hand with their key distributor Vandeputte, but should be rolled out to the rest of Europe over the coming months and next year.

Permasure is just one of the innovations planned by Lakeland; one of many which new Product Development Manager, Roy Wilders, is determined to realise. "It's a big and exciting job," he commented, "and shows the company's commitment to innovation that enhances user's experience of Lakeland protective clothing – helping to improve protection and safeguard the health of workers worldwide."

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